DOCUMENT RESUME

ED 212 191 HE 014 629

AUTHOR Smith, Carolyn R.
TITLE Faculty Salaries, Tenure and Benefits, 1980-81.
INSTITUTION National Center for Education Statistics (ED), Washington, D.C.
REPORT NO NCES-81-350
PUB DATE May 81
NOTE 44p.; Not available in paper copy due to marginal legibility of original.
AVAILABLE FROM National Center for Education Statistics (ED), U.S. Department of Education, Washington, DC 20202.

EDRS PRICE MF01 Plus Postage. PC Not Available from EDRS.
DESCRIPTORS Academic Rank (Professional); *College Faculty; Compensation (Remuneration); Fringe Benefits; *Full Time Faculty; Higher Education; Males; National Surveys; *Sex Differences; Teacher Characteristics; *Teacher Employment Benefits; *Teacher Salaries; *Tenure; Trend Analysis; Women Faculty

ABSTRACT

Data on salaries, tenure, and fringe benefits of full-time instructional faculty for the 1980-81 academic year were collected as part of the Higher Education General Information Survey. The information on composition and tenure is reported by sex, academic rank, length of contract, and level and control of institutional unit. The survey population was limited to those members of the instruction/research staff employed on a full-time basis whose regular assignment is instruction, including those with released time for research. The national survey was based on data obtained from 3,231 institutional units. Findings include the following: the number of full-time instructional faculty increased 1.2 percent in 1980-81 to 395,992 from 391,174 in 1979-80; women comprised 26.4 percent of the total full-time instructional faculty compared to 26.0 percent in 1979-80. At institutions reporting tenure status, full-time instructional faculty were tenured; at institutions reporting tenure status, 70.0 percent of the male faculty and 49.7 percent of the female faculty were tenured; average salaries were highest for both men and women with the rank of professor on 9-month contracts in public institutional units, $31,331 and $28,915 respectively (representing an 8.1 percent increase for men and a 7.5 percent increase for women over 1979-80 salaries); overall, average salaries of men on 9-month contracts continue to exceed those of women in every academic rank and level of institutional unit. (SW)

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ED212191

Faculty salaries, tenure and benefits 1980-81

by
Carolyn R. Smith
National Center for
Education Statistics

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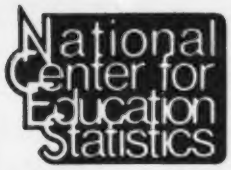

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Highlights

Comparisons of data based on 3,231 institutional units in the 1980-81 survey universe with data from the 1979-80 survey for the 50 States and the District of Columbia indicate that:

- The number of full-time instructional faculty increased 1.2 percent in 1980-81 to 395,992 from 391,174 in 1979-80.

- Women comprised 26.4 percent of the total full-time instructional faculty compared to 26.0 percent in 1979-80.

- Average salaries were highest for both men and women with the rank of professor on 9-month contracts in public institutional units, $31,331 and $28,915 respectively. These represent an 8.1 percent increase for men and a 7.5 percent increase for women over 1979-80 average salaries.

- Overall, average salaries of men on 9-month contracts continue to exceed those of women in every academic rank and level of institutional unit.

Foreword

This publication is based on data collected in the survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, a component of the Higher Education General Information Survey (HEGIS) conducted by the National Center For Education Statistics (NCES) for the 1980-81 academic year. The survey collected data on salaries, tenure, and fringe benefits of full-time instructional faculty by sex, academic rank, length of contract, and level and control of institutional unit. The data were reported on an academic year basis and covered faculty employed in the institutional units as of October 1 of the survey year.

Faculty included in the survey was limited to those members of the Instruction/Research staff employed on a full-time basis whose regular assignment is instruction, including those with released time for research. Excluded are pre-clinical and clinical faculty, faculty who contribute their services, faculty on other than 9- and 12-month contracts, and faculty on leave without pay. Excluded also are administrative officers such as Dean of Faculty, Dean of Instruction, etc., even though they devote part of their time to classroom instruction; and undergraduate or graduate students who assist in the instruction of courses but have titles such as teaching assistant and teaching associate.

Curtis O. Baker, Acting Chief
University and College Surveys
and Studies Branch

Francis V. Corrigan
Assistant Administrator
Division of Postsecondary and
Vocational Education Statistics

May 1981

Acknowledgments

We appreciate the cooperation of the State coordinators and college and university officials who supplied the data from which this publication is derived and the efforts of National Center for Education Statistics employees, Mary Gilbert and Wanda Vaughan, who provided clerical assistance.

How To Obtain Information

Information about the Center's statistical program and a catalog of NCES publications may be obtained from the Statistical Information Office, National Center for Education Statistics, (1001 Presidential Building) 400 Maryland Avenue SW., Washington, D.C. 20202, telephone (301) 436-7900.

Inquiries for related computer tapes should be directed to Data Systems Branch, National Center for Education Statistics, (1001 Presidential Building) 400 Maryland Avenue SW., Washington, D.C. 20202, telephone (301) 436-7944.

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50 STATES AND D.C., 1980-81

LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL (2)	PUBLIC (3)	PRIVATE (4)	TOTAL (5)	PUBLIC (6)	PRIVATE (7)	TOTAL (8)	PUBLIC (9)	PRIVATE (10)
ALL INSTITUTIONAL UNITS. . .	3,231	1,497	1,734	2,839	1,449	1,390	87.9	96.8	80.2
UNIVERSITY UNITS	160	95	65	158	95	63	98.8	100.0	96.9
BELOW 10,000	52	14	38	51	14	37	98.1	100.0	97.4
10,000 - 19,999.	48	29	19	48	29	19	100.0	100.0	100.0
20,000 AND ABOVE	60	52	8	59	52	7	98.3	100.0	87.5
OTHER 4-YEAR UNITS	1,797	457	1,340	1,558	444	1,114	86.7	97.2	83.1
BELOW 1,000.	822	34	788	634	28	606	77.1	82.4	76.9
1,000 - 2,499.	498	96	402	468	95	373	94.0	99.0	92.8
2,500 - 4,999.	221	111	110	205	108	97	92.8	97.3	88.2
5,000 - 9,999.	151	117	34	148	116	32	98.0	99.1	94.1
10,000 AND ABOVE	105	99	6	103	97	6	98.1	98.0	100.0
2-YEAR UNITS	1,274	945	329	1,123	910	213	88.1	96.3	64.7
BELOW 500.	289	69	220	190	62	128	65.7	89.9	58.2
500 - 999.	186	110	76	167	109	58	89.8	99.1	76.3
1,000 - 2,499.	345	318	27	329	307	22	95.4	96.5	81.5
2,500 AND ABOVE.	454	448	6	437	432	5	96.3	96.4	83.3

TABLE 2.--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR			2-YEAR		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
PUBLIC AND PRIVATE												
ALL RANKS COMBINED . .	395,992	291,329	104,663	123,915	100,497	23,418	182,367	133,505	48,562	90,010	57,327	32,683
PROFESSOR.	104,857	94,175	10,682	46,905	44,021	2,884	51,788	45,392	6,396	6,164	4,762	1,402
ASSOCIATE PROFESSOR.	97,195	77,395	19,800	34,832	29,049	5,783	52,379	41,344	11,034	9,985	7,002	2,983
ASSISTANT PROFESSOR.	96,868	63,171	33,697	32,194	22,434	9,760	53,350	33,939	19,411	11,324	6,798	4,526
INSTRUCTOR	30,754	14,857	15,897	6,308	2,928	3,380	17,898	8,681	9,217	6,548	3,248	3,300
LECTURER	6,257	3,360	2,897	3,045	1,673	1,372	2,815	1,511	1,304	397	176	221
NO ACADEMIC RANK . .	60,061	38,371	21,690	631	392	239	3,838	2,638	1,200	55,592	35,341	20,251
PUBLIC												
ALL RANKS COMBINED . .	287,778	211,376	76,402	90,561	73,754	16,807	112,763	83,322	29,441	84,454	54,300	30,154
PROFESSOR.	73,712	66,244	7,468	34,253	32,202	2,051	33,587	29,487	4,100	5,872	4,555	1,317
ASSOCIATE PROFESSOR.	69,080	55,214	13,866	25,412	21,667	4,145	33,673	26,794	6,889	9,595	6,763	2,832
ASSISTANT PROFESSOR.	65,794	43,012	22,782	22,918	16,090	6,828	32,108	20,424	11,684	10,768	6,498	4,270
INSTRUCTOR	20,944	10,020	10,924	4,681	2,148	2,533	10,306	4,888	5,418	5,957	2,984	2,973
LECTURER	5,045	2,715	2,330	2,427	1,338	1,089	2,249	1,208	1,041	369	169	200
NO ACADEMIC RANK . .	53,203	34,171	19,032	470	309	161	840	531	309	51,893	33,331	18,562
PRIVATE												
ALL RANKS COMBINED . .	108,214	79,953	28,261	33,354	26,743	6,611	69,304	50,183	19,121	5,556	3,027	2,529
PROFESSOR.	31,145	27,931	3,214	12,652	11,819	833	18,201	15,905	2,296	292	207	85
ASSOCIATE PROFESSOR.	28,115	22,181	5,934	9,420	7,382	1,638	18,706	14,560	4,145	389	239	151
ASSISTANT PROFESSOR.	31,074	20,159	10,915	9,276	6,344	2,932	21,242	13,515	7,727	556	300	256
INSTRUCTOR	9,810	4,837	4,973	1,627	780	847	7,592	3,793	3,799	591	264	327
LECTURER	1,212	645	567	618	335	283	566	303	263	28	7	21
NO ACADEMIC RANK . .	6,858	4,200	2,658	161	83	78	2,998	2,107	891	3,699	2,010	1,689

TABLE 2.1--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR			2-YEAR		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
PUBLIC AND PRIVATE												
ALL RANKS COMBINED . .	329,427	248,754	90,673	102,797	82,882	19,915	160,600	117,534	43,066	76,030	48,338	27,692
PROFESSOR.	89,195	79,734	9,461	38,247	35,425	2,422	45,384	39,631	5,753	5,564	4,278	1,286
ASSOCIATE PROFESSOR.	85,516	67,911	17,605	29,378	24,411	4,967	47,255	37,305	9,950	8,883	6,195	2,688
ASSISTANT PROFESSOR.	85,749	55,521	30,228	27,280	18,796	8,484	48,191	30,638	17,553	10,278	6,087	4,191
INSTRUCTOR	25,754	12,168	13,586	5,131	2,344	2,787	14,878	7,018	7,860	5,745	2,806	2,939
LECTURER	5,414	2,899	2,515	2,543	1,376	1,167	2,510	1,367	1,143	361	156	205
NO ACADEMIC RANK . .	47,799	30,521	17,278	218	130	88	2,382	1,575	807	45,199	28,816	16,383
PUBLIC												
ALL RANKS COMBINED . .	245,366	179,248	66,118	72,586	58,398	14,188	100,359	74,420	25,939	72,421	46,430	25,991
PROFESSOR.	61,762	55,218	6,544	26,580	24,922	1,658	29,846	26,180	3,666	5,336	4,116	1,220
ASSOCIATE PROFESSOR.	60,238	47,971	12,267	21,208	17,675	3,533	30,471	24,288	6,183	8,559	6,008	2,551
ASSISTANT PROFESSOR.	57,720	37,425	20,295	18,853	12,957	5,896	29,023	18,593	10,430	9,844	5,875	3,969
INSTRUCTOR	17,579	8,207	9,372	3,791	1,669	2,122	8,496	3,930	4,566	5,292	2,608	2,684
LECTURER	4,366	2,347	2,019	2,005	1,086	919	2,720	1,197	913	341	154	187
NO ACADEMIC RANK . .	43,701	28,080	15,621	149	89	60	503	322	181	43,049	27,669	15,380
PRIVATE												
ALL RANKS COMBINED . .	84,061	69,506	24,555	30,211	24,484	5,727	60,241	43,114	17,127	3,639	1,908	1,731
PROFESSOR.	27,433	24,516	2,917	11,667	10,903	764	15,538	13,451	2,087	228	162	66
ASSOCIATE PROFESSOR.	25,278	19,940	5,338	8,170	6,736	1,434	16,784	13,017	3,767	324	187	137
ASSISTANT PROFESSOR.	28,029	18,096	9,933	8,427	5,839	2,588	19,168	12,045	7,123	434	212	222
INSTRUCTOR	8,175	3,961	4,214	1,340	675	665	6,382	3,098	3,294	453	198	255
LECTURER	1,048	552	496	538	290	248	490	260	230	20	2	18
NO ACADEMIC RANK . .	4,098	2,441	1,657	69	41	28	1,879	1,253	626	2,150	1,147	1,003

TABLE 2.2--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY ON 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR			2-YEAR		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
PUBLIC AND PRIVATE												
ALL RANKS COMBINED . .	56,565	42,575	13,990	21,118	17,615	3,503	21,467	15,971	5,496	13,980	8,989	4,991
PROFESSOR.	15,662	14,441	1,221	8,658	8,196	462	6,404	5,761	643	600	484	116
ASSOCIATE PROFESSOR.	11,679	9,484	2,195	5,454	4,638	816	5,123	4,039	1,084	1,102	807	295
ASSISTANT PROFESSOR.	11,119	7,650	3,469	4,914	3,638	1,276	5,159	3,301	1,858	1,046	711	335
INSTRUCTOR	5,000	2,689	2,311	1,177	584	593	3,020	1,663	1,357	803	442	361
LECTURER	843	461	382	502	297	205	305	144	161	36	20	16
NO ACADEMIC RANK . .	12,262	7,850	4,412	413	262	151	1,456	1,063	393	10,393	6,525	3,868
PUBLIC												
ALL RANKS COMBINED . .	42,412	32,128	10,284	17,975	15,356	2,619	12,404	8,902	3,502	12,033	7,870	4,163
PROFESSOR.	11,950	11,026	924	7,673	7,280	393	3,741	3,307	434	536	439	97
ASSOCIATE PROFESSOR.	8,842	7,243	1,599	4,604	3,992	612	3,202	2,496	706	1,036	755	281
ASSISTANT PROFESSOR.	8,074	5,587	2,487	4,065	3,133	932	3,085	1,831	1,254	924	623	301
INSTRUCTOR	3,365	1,813	1,552	890	479	411	1,810	958	852	665	376	289
LECTURER	679	368	311	422	252	170	229	101	128	28	15	13
NO ACADEMIC RANK . .	9,502	6,091	3,411	321	220	101	337	209	128	8,844	5,662	3,182
PRIVATE												
ALL RANKS COMBINED . .	14,153	10,447	3,706	3,143	2,259	884	9,063	7,069	1,994	1,947	1,119	828
PROFESSOR.	3,712	3,415	297	985	916	69	2,663	2,454	209	64	45	19
ASSOCIATE PROFESSOR.	2,837	2,241	596	850	646	204	1,921	1,543	378	66	52	14
ASSISTANT PROFESSOR.	3,045	2,063	982	949	505	344	2,074	1,470	604	122	88	34
INSTRUCTOR	1,635	876	759	287	105	182	1,210	705	505	138	66	72
LECTURER	164	93	71	80	45	35	76	43	33	9	5	3
NO ACADEMIC RANK . .	2,760	1,759	1,001	92	42	50	1,119	854	265	1,549	863	686

TABLE 3.--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

ALL INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	359,880	267,954	91,926	233,127	187,484	45,643	64.8	70.0	49.7
PROFESSOR.	102,183	91,888	10,295	97,860	88,165	9,695	95.8	95.9	94.2
ASSOCIATE PROFESSOR. .	94,046	75,000	19,046	77,964	62,372	15,592	82.9	83.2	81.9
ASSISTANT PROFESSOR. .	92,880	60,628	32,252	25,933	16,106	9,827	27.9	26.6	30.5
INSTRUCTOR	28,482	13,649	14,833	2,623	1,340	1,283	9.2	9.8	8.6
LECTURER	6,099	3,272	2,827	728	396	332	11.9	12.1	11.7
NO ACADEMIC RANK . . .	36,190	23,517	12,673	28,019	19,105	8,914	77.4	81.2	70.3
PUBLIC									
ALL RANKS COMBINED . . .	264,369	196,393	67,976	179,735	143,008	36,727	68.0	72.8	54.0
PROFESSOR.	72,837	65,500	7,337	70,335	63,328	7,007	96.6	96.7	95.5
ASSOCIATE PROFESSOR. .	67,785	54,206	13,579	58,205	46,615	11,590	85.9	86.0	85.4
ASSISTANT PROFESSOR. .	64,394	42,091	22,303	20,936	12,960	7,976	32.5	30.8	35.8
INSTRUCTOR	20,139	9,593	10,546	2,376	1,200	1,176	11.8	12.5	11.2
LECTURER	4,976	2,669	2,307	711	384	327	14.3	14.4	14.2
NO ACADEMIC RANK . . .	34,238	22,334	11,904	27,172	18,521	8,651	79.4	82.9	72.7
PRIVATE									
ALL RANKS COMBINED . . .	95,511	71,561	23,950	53,392	44,476	8,916	55.9	62.2	37.2
PROFESSOR.	29,346	26,388	2,958	27,525	24,837	2,688	93.8	94.1	90.9
ASSOCIATE PROFESSOR. .	26,261	20,794	5,467	19,759	15,757	4,002	75.2	75.8	73.2
ASSISTANT PROFESSOR. .	28,486	18,537	9,949	4,997	3,146	1,851	17.5	17.0	18.6
INSTRUCTOR	8,343	4,056	4,287	247	140	107	3.0	3.5	2.5
LECTURER	1,123	603	520	17	12	5	1.5	2.0	1.0
NO ACADEMIC RANK . . .	1,952	1,183	769	847	584	263	43.4	49.4	34.2

TABLE 3.1--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

UNIVERSITY UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	123,557	100,234	23,323	79,705	70,142	9,563	64.5	70.0	41.0
PROFESSOR.	46,763	43,899	2,864	45,235	42,503	2,732	96.7	96.8	95.4
ASSOCIATE PROFESSOR. .	34,727	28,969	5,758	29,076	24,308	4,768	83.7	83.9	82.8
ASSISTANT PROFESSOR. .	32,098	22,381	9,717	4,899	3,056	1,843	15.3	13.7	19.0
INSTRUCTOR	6,293	2,920	3,373	342	159	183	5.4	5.4	5.4
LECTURER	3,045	1,673	1,372	131	96	35	4.3	5.7	2.6
NO ACADEMIC RANK . . .	631	392	239	22	20	2	3.5	5.1	0.8
PUBLIC									
ALL RANKS COMBINED . . .	90,561	73,754	16,807	59,775	52,590	7,185	66.0	71.3	42.8
PROFESSOR.	34,253	32,202	2,051	33,182	31,230	1,952	96.9	97.0	95.2
ASSOCIATE PROFESSOR. .	25,812	21,667	4,145	22,322	18,751	3,571	86.5	86.5	86.2
ASSISTANT PROFESSOR. .	22,918	16,090	6,828	3,844	2,376	1,468	16.8	14.8	21.5
INSTRUCTOR	4,681	2,148	2,533	286	124	162	6.1	5.8	6.4
LECTURER	2,427	1,338	1,089	120	89	31	4.9	6.7	2.8
NO ACADEMIC RANK . . .	470	309	161	21	20	1	4.5	6.5	0.6
PRIVATE									
ALL RANKS COMBINED . . .	32,996	26,480	6,516	19,930	17,552	2,378	60.4	66.3	36.5
PROFESSOR.	12,510	11,697	813	12,053	11,273	780	96.3	96.4	95.9
ASSOCIATE PROFESSOR. .	8,915	7,302	1,613	6,754	5,557	1,197	75.8	76.1	74.2
ASSISTANT PROFESSOR. .	9,180	6,291	2,889	1,055	680	375	11.5	10.8	13.0
INSTRUCTOR	1,612	772	840	56	35	21	3.5	4.5	2.5
LECTURER	618	335	283	11	7	4	1.8	2.1	1.4
NO ACADEMIC RANK . . .	161	83	78	1		1	0.6	0.0	1.3

TABLE 3.2--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	171,672	126,042	45,630	105,267	84,485	20,782	61.3	67.0	45.5
PROFESSOR.	49,774	43,641	6,133	47,228	41,490	5,738	94.9	95.1	93.6
ASSOCIATE PROFESSOR. .	50,228	39,686	10,542	40,783	32,356	8,427	81.2	81.5	79.9
ASSISTANT PROFESSOR. .	50,587	32,175	18,412	15,033	9,395	5,638	29.7	29.2	30.6
INSTRUCTOR	16,628	7,976	8,652	1,179	579	600	7.1	7.3	6.9
LECTURER	2,732	1,466	1,266	485	252	233	17.8	17.2	18.4
NO ACADEMIC RANK . . .	1,723	1,098	625	559	413	146	32.4	37.6	23.4
PUBLIC									
ALL RANKS COMBINED . . .	110,873	81,928	28,945	72,655	58,115	14,540	65.5	70.9	50.2
PROFESSOR.	33,114	29,073	4,041	31,905	28,037	3,868	96.3	96.4	95.7
ASSOCIATE PROFESSOR. .	33,107	26,332	6,775	27,952	22,269	5,683	84.4	84.6	83.9
ASSISTANT PROFESSOR. .	31,548	20,074	11,474	11,185	6,985	4,200	35.5	34.8	36.6
INSTRUCTOR	10,148	4,805	5,343	1,010	484	526	10.0	10.1	9.8
LECTURER	2,236	1,199	1,037	479	247	232	21.4	20.6	22.4
NO ACADEMIC RANK . . .	720	445	275	124	93	31	17.2	20.9	11.3
PRIVATE									
ALL RANKS COMBINED . . .	60,799	44,114	16,685	32,612	26,370	6,242	53.6	59.8	37.4
PROFESSOR.	16,660	14,568	2,092	15,323	13,453	1,870	92.0	92.3	89.4
ASSOCIATE PROFESSOR. .	17,121	13,354	3,767	12,831	10,087	2,744	74.9	75.5	72.8
ASSISTANT PROFESSOR. .	19,039	12,101	6,938	3,848	2,410	1,438	20.2	19.9	20.7
INSTRUCTOR	6,480	3,171	3,309	169	95	74	2.6	3.0	2.2
LECTURER	496	267	229	6	5	1	1.2	1.9	0.4
NO ACADEMIC RANK . . .	1,003	653	350	435	320	115	43.4	49.0	32.9

TABLE 3.3--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

2-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	64,651	41,678	22,973	48,155	32,857	15,298	74.5	78.8	66.6
PROFESSOR.	5,646	4,348	1,298	5,397	4,172	1,225	95.6	96.0	94.4
ASSOCIATE PROFESSOR. .	9,091	6,345	2,746	8,105	5,708	2,397	89.2	90.0	87.3
ASSISTANT PROFESSOR. .	10,195	6,072	4,123	6,001	3,655	2,346	58.9	60.2	56.9
INSTRUCTOR	5,561	2,753	2,808	1,102	602	500	19.8	21.9	17.8
LECTURER	322	133	189	112	48	64	34.8	36.1	33.9
NO ACADEMIC RANK . . .	33,836	22,027	11,809	27,438	18,672	8,766	81.1	84.8	74.2
PUBLIC									
ALL RANKS COMBINED . . .	62,935	40,711	22,224	47,305	32,303	15,002	75.2	79.3	67.5
PROFESSOR.	5,470	4,225	1,245	5,248	4,061	1,187	95.9	96.1	95.3
ASSOCIATE PROFESSOR. .	8,866	6,207	2,659	7,931	5,595	2,336	89.5	90.1	87.9
ASSISTANT PROFESSOR. .	9,928	5,927	4,001	5,907	3,599	2,308	59.5	60.7	57.7
INSTRUCTOR	5,310	2,640	2,670	1,080	592	488	20.3	22.4	18.3
LECTUREP	313	132	181	112	48	64	35.8	36.4	35.4
NO ACADEMIC RANK . . .	33,048	21,580	11,468	27,027	18,408	8,619	81.8	85.3	75.2
PRIVATE									
ALL RANKS COMBINED . . .	1,716	967	749	850	554	296	49.5	57.3	39.5
PROFESSOR.	176	123	53	149	111	38	84.7	90.2	71.7
ASSOCIATE PROFESSOR. .	225	138	87	174	113	61	77.3	81.9	70.1
ASSISTANT PROFESSOR. .	267	145	122	94	56	38	35.2	38.6	31.1
INSTRUCTOR	251	113	138	22	10	12	8.8	8.8	8.7
LECTURER	0	1	8				0.0	0.0	0.0
NO ACADEMIC RANK . . .	788	447	341	411	264	147	52.2	59.1	43.1

TABLE 4.--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

ALL INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	359,880	267,954	91,926	233,127	187,484	45,643	64.8	70.0	49.7
NEW ENGLAND	26,147	19,658	6,489	16,520	13,549	2,971	63.2	68.9	45.8
CONNECTICUT	5,640	4,784	1,356	3,765	3,077	688	66.8	71.8	50.7
MAINE	1,602	1,270	332	969	842	127	60.5	66.3	38.3
MASSACHUSETTS	13,710	10,157	3,553	8,424	6,875	1,549	61.4	67.7	43.6
NEW HAMPSHIRE	1,728	1,319	409	1,014	861	153	58.7	65.3	37.4
RHODE ISLAND	2,208	1,649	559	1,624	1,284	340	73.6	77.9	60.8
VERMONT	1,259	979	280	724	610	114	57.5	62.3	40.7
MIDEAST	72,758	53,422	19,336	47,799	37,866	9,933	65.7	70.9	51.4
DELAWARE	1,023	734	289	599	496	103	58.6	67.6	35.6
DISTRICT OF COLUMBIA	2,853	2,013	840	1,609	1,274	335	56.4	63.3	39.9
MARYLAND	6,608	4,486	2,122	4,056	3,035	1,021	61.4	67.7	48.1
NEW JERSEY	9,413	6,723	2,690	6,432	4,928	1,504	68.3	73.3	55.9
NEW YORK	33,718	24,695	9,023	21,856	17,250	4,606	64.8	69.9	51.0
PENNSYLVANIA	19,143	14,771	4,372	13,247	10,883	2,364	69.2	73.7	54.1
GREAT LAKES	62,811	47,916	14,895	42,922	35,093	7,929	68.3	73.2	52.6
ILLINOIS	19,715	14,630	5,085	13,426	10,576	2,850	68.1	72.3	56.0
INDIANA	8,437	6,488	1,949	5,378	4,516	862	63.7	69.6	44.2
MICHIGAN	13,280	10,208	3,072	9,464	7,740	1,724	71.3	75.8	56.1
OHIO	14,277	10,933	3,344	9,556	7,914	1,642	66.9	72.4	49.1
WISCONSIN	7,102	5,657	1,445	5,098	4,347	751	71.8	76.8	52.0
PLAINS	27,660	21,186	6,474	17,408	14,630	2,778	62.9	69.1	42.9
IOWA	4,703	3,637	1,066	2,960	2,511	449	62.9	69.0	42.1
KANSAS	4,548	3,481	1,067	2,907	2,416	491	63.9	69.4	46.0
MINNESOTA	5,968	4,625	1,343	3,877	3,277	600	65.0	70.9	44.7
MISSOURI	7,182	5,397	1,785	4,426	3,660	766	61.6	67.8	42.9
NEBRASKA	2,832	2,168	664	1,740	1,489	251	61.4	68.7	37.8
NORTH DAKOTA	1,182	908	274	763	649	114	64.6	71.5	41.6
SOUTH DAKOTA	1,245	970	275	735	628	107	59.0	64.7	38.9
SOUTHEAST	76,359	54,434	21,925	42,907	33,600	9,307	56.2	61.7	42.4
ALABAMA	6,242	4,158	2,084	3,640	2,602	1,038	58.3	62.6	49.8
ARKANSAS	2,782	2,057	725	1,673	1,339	334	60.1	65.1	46.1
FLORIDA	11,592	8,470	3,122	7,659	5,836	1,823	66.1	68.9	58.4
GEORGIA	7,763	5,437	2,326	4,151	3,296	855	53.5	60.6	36.8
KENTUCKY	5,541	4,019	1,522	3,214	2,558	656	58.0	63.6	43.1
LOUISIANA	6,112	4,233	1,879	3,540	2,677	863	57.9	63.2	45.9
MISSISSIPPI	3,216	2,206	1,010	1,460	1,167	293	45.4	52.9	29.0
NORTH CAROLINA	8,775	6,264	2,511	4,894	3,891	1,003	55.8	62.1	39.9
SOUTH CAROLINA	4,174	3,075	1,099	2,275	1,880	395	54.5	61.1	35.9
TENNESSEE	7,376	5,335	2,041	4,144	3,319	825	56.2	62.2	40.4
VIRGINIA	9,810	7,065	2,745	4,679	3,784	986	47.6	53.6	32.3
WEST VIRGINIA	2,976	2,115	861	1,587	1,251	336	53.3	59.1	39.0
SOUTHWEST	29,709	22,046	7,663	17,541	14,150	3,391	59.0	64.2	44.3
ARIZONA	3,390	2,636	754	2,354	1,947	407	69.4	73.9	54.0
NEW MEXICO	1,952	1,524	428	1,083	918	165	55.5	60.2	38.6
OKLAHOMA	4,446	3,301	1,145	2,507	2,027	480	56.4	61.4	41.9
TEXAS	19,921	14,585	5,336	11,597	9,258	2,339	58.2	63.5	43.8
ROCKY MOUNTAINS	11,627	9,331	2,296	7,749	6,679	1,070	66.6	71.6	46.6
COLORADO	4,497	3,569	928	3,303	2,789	514	73.4	78.1	55.4
IDAHO	1,294	1,026	268	767	658	109	59.3	64.1	40.7
MONTANA	1,387	1,133	254	889	788	101	64.1	69.5	39.8
UTAH	3,461	2,834	627	2,158	1,917	241	62.4	67.6	38.4
WYOMING	988	769	219	632	527	105	64.0	68.5	47.9
FAR WEST	52,120	39,332	12,788	39,839	31,473	8,357	76.4	80.0	65.4
ALASKA	344	264	100	124	104	20	34.1	39.4	20.0
CALIFORNIA	37,399	28,168	9,231	29,562	23,189	6,373	79.0	82.3	69.0
HAWAII	1,720	1,270	450	1,142	899	243	66.4	70.8	54.0
NEVADA	824	623	201	523	422	101	63.5	67.7	50.2
OREGON	4,717	3,580	1,137	3,264	2,644	620	69.2	73.9	54.5
WASHINGTON	7,096	5,427	1,669	5,215	4,215	1,000	73.5	77.7	59.9
U.S. SERVICE SCHOOLS	689	629	60	451	444	7	65.5	70.6	11.7
OUTLYING AREAS	3,706	2,017	1,689	2,173	1,241	932	58.6	61.5	55.2
AMERICAN SAMOA	49	34	15	43	29	14	87.8	85.3	93.3
GUAM	153	97	56	19	14	5	12.4	14.4	8.9
PUERTO RICO	3,431	1,842	1,589	2,087	1,183	904	60.8	64.2	56.9
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS	73	44	29	24	15	9	32.9	34.1	31.0

TABLE 4.1--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

ALL PUBLIC INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	264,369	196,393	67,976	179,735	143,008	36,727	68.0	72.8	54.0
NEW ENGLAND	12,685	9,355	3,310	8,983	7,128	1,955	70.9	76.2	56.0
CONNECTICUT	3,065	2,299	766	2,278	1,794	484	74.3	78.0	63.2
MAINE	1,133	904	229	725	628	97	64.0	69.5	42.4
MASSACHUSETTS	5,396	3,850	1,546	3,815	2,982	833	70.7	77.5	53.9
NEW HAMPSHIRE	979	767	212	641	536	105	65.5	69.9	49.5
RHODE ISLAND	1,323	946	377	1,066	803	263	80.6	84.9	69.8
VERMONT	769	589	180	458	385	73	59.6	65.4	40.6
MIDEAST	43,593	31,471	12,122	30,770	23,678	7,092	70.6	75.2	58.5
DELAWARE	943	697	246	548	466	82	58.1	66.9	33.3
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	5,386	3,606	1,780	3,452	2,529	923	64.1	70.1	51.9
NEW JERSEY	6,780	4,680	2,100	4,766	3,522	1,244	70.3	75.3	59.2
NEW YORK	19,374	14,032	5,342	13,799	10,631	3,198	71.2	75.5	59.9
PENNSYLVANIA	11,110	8,456	2,654	8,205	6,560	1,645	73.9	77.6	62.0
GREAT LAKES	47,312	36,078	11,234	33,857	27,407	6,450	71.6	76.0	57.4
ILLINOIS	13,794	10,096	3,698	9,965	7,666	2,300	72.2	75.9	62.2
INDIANA	6,052	4,633	1,419	3,945	3,280	665	65.2	70.8	46.9
MICHIGAN	11,427	8,848	2,579	8,451	6,892	1,559	74.0	77.9	60.4
OHIO	10,306	7,909	2,397	7,192	5,918	1,274	69.8	74.8	53.1
WISCONSIN	5,733	4,592	1,141	4,303	3,651	652	75.1	79.5	57.1
PLAINS	19,841	15,538	4,303	13,223	11,193	2,030	66.6	72.0	47.2
IOWA	2,845	2,261	584	1,953	1,664	289	68.6	73.6	49.5
KANSAS	3,866	3,003	863	2,660	2,210	450	68.8	73.6	52.1
MINNESOTA	4,079	3,249	830	2,842	2,429	413	69.7	74.8	49.8
MISSOURI	4,770	3,680	1,090	3,061	2,567	494	64.2	69.8	45.3
NEBRASKA	2,107	1,645	462	1,343	1,156	187	63.7	70.3	40.5
NORTH DAKOTA	1,182	908	274	763	649	114	64.6	71.5	41.6
SOUTH DAKOTA	992	792	200	601	518	83	60.6	65.4	41.5
SOUTHEAST	61,840	44,127	17,713	35,627	27,857	7,768	57.6	63.1	43.9
ALABAMA	5,432	3,641	1,791	3,292	2,356	936	60.6	64.7	52.3
ARKANSAS	2,389	1,750	639	1,468	1,173	295	61.4	67.0	46.2
FLORIDA	9,848	7,076	2,772	6,843	5,130	1,713	69.5	72.5	61.8
GEORGIA	6,086	4,346	1,740	3,428	2,771	657	56.3	63.8	37.8
KENTUCKY	4,568	3,339	1,229	2,677	2,150	527	58.6	64.4	42.9
LOUISIANA	5,214	3,539	1,675	3,051	2,281	770	58.5	64.5	46.0
MISSISSIPPI	2,907	2,013	894	1,333	1,074	259	45.9	53.4	29.0
NORTH CAROLINA	8,544	4,677	1,867	3,702	2,948	754	56.6	63.0	40.4
SOUTH CAROLINA	3,128	2,359	775	1,732	1,463	269	55.4	62.2	34.7
TENNESSEE	5,152	3,719	1,433	3,024	2,397	627	58.7	64.5	43.8
VIRGINIA	8,066	5,865	2,201	3,703	3,034	669	45.9	51.7	30.4
WEST VIRGINIA	2,506	1,809	697	1,372	1,080	292	54.7	59.7	41.9
SOUTHWEST	24,939	18,549	6,390	15,011	12,126	2,985	60.2	65.4	45.1
ARIZONA	3,274	2,550	724	2,288	1,901	387	69.9	74.5	53.5
NEW MEXICO	1,835	1,461	374	1,022	883	139	55.7	60.4	37.2
OKLAHOMA	3,780	2,804	976	2,173	1,749	424	57.5	62.4	43.4
TEXAS	16,050	11,734	4,316	9,528	7,593	1,935	59.4	64.7	44.8
ROCKY MOUNTAINS	9,350	7,550	1,800	6,485	5,582	903	69.4	73.9	50.2
COLORADO	3,707	2,993	714	2,820	2,391	429	76.1	79.9	60.1
IDAHO	1,190	945	245	736	635	101	61.8	67.2	41.2
MONTANA	1,270	1,048	222	828	735	93	65.2	70.1	41.9
UTAH	2,195	1,795	400	1,469	1,294	175	66.9	72.1	43.8
WYOMING	988	769	219	632	527	105	64.0	68.5	47.9
FAR WEST	44,143	33,096	11,044	35,330	27,593	7,737	80.0	83.4	70.1
ALASKA	364	264	100	124	104	20	34.1	39.4	20.0
CALIFORNIA	31,340	23,410	7,930	26,095	20,177	5,918	83.3	86.2	74.6
HAWAII	1,654	1,224	430	1,113	878	235	67.3	71.7	54.7
NEVADA	824	623	201	523	422	101	63.5	67.7	50.2
OREGON	3,947	2,953	994	2,852	2,285	567	72.3	77.4	57.0
WASHINGTON	6,011	4,622	1,389	4,623	3,727	896	76.9	80.6	64.5
U.S. SERVICE SCHOOLS	689	629	60	451	444	7	65.5	70.6	11.7
OUTLYING AREAS	2,701	1,511	1,190	1,786	1,036	750	66.1	68.6	63.0
AMERICAN SAMOA	49	34	15	43	29	14	87.8	85.3	93.3
GUAM	153	97	56	19	14	5	12.4	14.4	8.9
PUERTO RICO	2,426	1,336	1,090	1,700	978	722	70.1	73.2	66.2
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS	73	44	29	24	15	9	32.9	34.1	31.0

TABLE 4.2--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

ALL PRIVATE INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	95,511	71,561	23,950	53,392	44,476	8,916	55.9	62.2	37.2
NEW ENGLAND	13,482	10,303	3,179	7,537	6,421	1,116	55.9	62.3	35.1
CONNECTICUT	2,575	1,985	590	1,487	1,283	204	57.7	64.6	34.6
MAINE	469	366	103	244	214	30	52.0	58.5	29.1
MASSACHUSETTS	8,314	6,307	2,007	4,609	3,893	716	55.4	61.7	35.7
NEW HAMPSHIRE	749	552	197	373	325	48	49.8	58.9	24.4
RHODE ISLAND	885	703	182	558	481	77	63.1	68.4	42.3
VERMONT	490	390	100	266	225	41	54.3	57.7	41.0
MIDEAST	29,185	21,951	7,214	17,029	14,188	2,841	58.4	64.6	39.4
DELAWARE	80	37	43	51	30	21	63.8	81.1	48.8
DISTRICT OF COLUMBIA	2,853	2,013	840	1,609	1,274	335	56.4	63.3	39.9
MARYLAND	1,222	880	342	604	506	98	49.4	57.5	28.7
NEW JERSEY	2,633	2,043	590	1,666	1,406	260	63.3	68.8	44.1
NEW YORK	14,344	10,663	3,681	8,057	6,649	1,408	56.2	62.4	38.3
PENNSYLVANIA	8,033	6,315	1,718	5,042	4,323	719	62.8	68.5	41.9
GREAT LAKES	15,499	11,838	3,661	9,065	7,686	1,379	58.5	64.9	37.7
ILLINOIS	5,921	4,534	1,387	3,460	2,910	550	58.4	64.2	39.7
INDIANA	2,385	1,855	530	1,433	1,236	197	60.1	66.6	37.2
MICHIGAN	1,853	1,360	493	1,013	848	165	54.7	62.4	33.5
OHIO	3,971	3,024	947	2,364	1,996	368	59.5	66.0	38.9
WISCONSIN	1,369	1,065	304	795	696	99	58.1	65.4	32.6
PLAINS	7,819	5,648	2,171	4,185	3,437	748	53.5	60.9	34.5
IOWA	1,858	1,376	482	1,007	847	160	54.2	61.6	33.2
KANSAS	682	478	204	247	206	41	36.2	43.1	20.1
MINNESOTA	1,889	1,376	513	1,035	848	187	54.8	61.6	36.5
MISSOURI	2,412	1,717	695	1,365	1,093	272	56.6	63.7	39.1
NEBRASKA	725	523	202	397	333	64	54.8	63.7	31.7
NORTH DAKOTA							0.0	0.0	0.0
SOUTH DAKOTA	253	178	75	134	110	24	53.0	61.8	32.0
SOUTHEAST	14,519	10,307	4,212	7,282	5,743	1,539	50.2	55.7	36.5
ALABAMA	810	517	293	348	246	102	43.0	47.6	34.8
ARKANSAS	393	307	86	205	166	39	52.2	54.1	45.3
FLORIDA	1,744	1,394	350	816	706	110	46.8	50.6	31.4
GEORGIA	1,677	1,091	586	723	525	198	43.1	48.1	33.8
KENTUCKY	973	680	293	537	408	129	55.2	60.0	44.0
LOUISIANA	898	694	204	489	396	93	54.5	57.1	45.6
MISSISSIPPI	309	193	116	127	93	34	41.1	48.2	29.3
NORTH CAROLINA	2,231	1,587	644	1,192	943	249	53.4	59.4	38.7
SOUTH CAROLINA	1,046	722	324	543	417	126	51.9	57.8	38.9
TENNESSEE	2,224	1,616	608	1,120	922	198	50.4	57.1	32.6
VIRGINIA	1,744	1,200	544	967	750	217	55.4	62.5	39.9
WEST VIRGINIA	470	306	164	215	171	44	45.7	55.9	26.8
SOUTHWEST	4,770	3,497	1,273	2,530	2,024	506	53.0	57.9	39.7
ARIZONA	116	86	30	66	46	20	56.9	53.5	66.7
NEW MEXICO	117	63	54	61	35	26	52.1	55.6	48.1
OKLAHOMA	666	497	169	334	278	56	50.2	55.9	33.1
TEXAS	3,871	2,851	1,020	2,069	1,665	404	53.4	58.4	39.6
ROCKY MOUNTAINS	2,277	1,781	496	1,264	1,097	167	55.5	61.6	33.7
COLORADO	790	576	214	483	398	85	61.1	69.1	39.7
IDAHO	104	81	23	31	23	8	29.8	28.4	34.8
MONTANA	117	85	32	61	53	8	52.1	62.4	25.0
UTAH	1,266	1,039	227	689	623	66	54.4	60.0	29.1
WYOMING							0.0	0.0	0.0
FAR WEST	7,980	6,236	1,744	4,500	3,880	620	56.4	62.2	35.6
ALASKA							0.0	0.0	0.0
CALIFORNIA	6,059	4,758	1,301	3,467	3,012	455	57.2	63.3	35.0
HAWAII	66	46	20	29	21	8	43.9	45.7	40.0
NEVADA							0.0	0.0	0.0
OREGON	770	627	143	412	359	53	53.5	57.3	37.1
WASHINGTON	1,085	805	280	592	488	104	54.6	60.5	37.1
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	1,005	506	499	387	205	182	38.5	40.5	36.5
AMERICAN SAMOA							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	1,005	506	499	387	205	182	38.5	40.5	36.5
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.9--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

UNIVERSITY UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	123,557	100,234	23,323	79,705	70,142	9,563	64.5	70.0	41.0
NEW ENGLAND	10,149	8,275	1,873	6,431	5,700	731	63.4	68.9	39.0
CONNECTICUT	1,978	1,622	356	1,248	1,120	128	63.1	69.1	36.0
MAINE	462	395	67	311	286	25	67.3	72.4	37.3
MASSACHUSETTS	5,969	4,897	1,072	3,684	3,272	412	61.7	66.8	38.4
NEW HAMPSHIRE	514	412	102	313	280	33	60.9	68.0	32.4
RHODE ISLAND	705	563	142	543	462	81	77.0	82.1	57.0
VERMONT	520	386	134	332	280	52	63.8	72.5	38.8
MIDEAST	21,942	17,245	4,697	13,427	11,631	1,796	61.2	67.4	38.2
DELAWARE	813	626	187	485	424	61	59.7	67.7	32.6
DISTRICT OF COLUMBIA	2,564	1,864	700	1,450	1,185	265	56.6	63.6	37.9
MARYLAND	1,936	1,525	411	1,066	956	110	55.1	62.7	26.8
NEW JERSEY	2,409	1,846	563	1,420	1,206	214	58.9	65.3	38.0
NEW YORK	7,988	6,372	1,615	4,927	4,331	596	61.7	68.0	36.9
PENNSYLVANIA	6,232	5,012	1,220	4,079	3,529	550	65.5	70.4	45.1
GREAT LAKES	26,280	21,399	4,881	18,385	16,030	2,355	70.0	74.9	48.2
ILLINOIS	7,001	5,819	1,182	4,723	4,175	548	67.5	71.7	46.4
INDIANA	4,795	3,902	893	3,341	2,893	448	69.7	74.1	50.2
MICHIGAN	5,090	4,128	962	3,650	3,186	464	71.7	77.2	48.2
OHIO	7,459	5,959	1,500	5,286	4,534	752	70.9	76.1	50.1
WISCONSIN	1,935	1,591	344	1,385	1,242	143	71.6	78.1	41.6
PLAINS	11,421	9,231	2,190	7,803	6,813	990	68.3	73.8	45.2
IOWA	2,525	2,035	490	1,790	1,540	250	70.9	75.7	51.0
KANSAS	2,423	2,003	420	1,652	1,458	194	68.2	72.8	46.2
MINNESOTA	1,881	1,540	341	1,337	1,190	147	71.1	77.3	43.1
MISSOURI	1,942	1,548	394	1,363	1,178	185	70.2	76.1	47.0
NEBRASKA	1,353	1,103	250	857	765	92	63.3	69.4	36.8
NORTH DAKOTA	719	553	166	467	394	73	65.0	71.2	44.0
SOUTH DAKOTA	578	449	129	337	288	49	58.3	64.1	38.0
SOUTHEAST	23,133	18,793	4,340	13,647	12,114	1,533	59.0	64.5	35.3
ALABAMA	1,711	1,387	324	1,044	912	132	61.0	65.8	40.7
ARKANSAS	693	585	108	450	404	46	64.9	69.1	42.6
FLORIDA	3,988	3,269	719	2,392	2,100	292	60.0	64.2	40.6
GEORGIA	1,834	1,485	349	1,067	970	97	58.2	65.3	27.8
KENTUCKY	1,840	1,503	337	1,159	1,016	143	63.0	67.6	42.4
LOUISIANA	1,696	1,355	341	891	775	116	52.5	57.2	34.0
MISSISSIPPI	1,174	982	192	754	671	83	64.2	68.3	43.2
NORTH CAROLINA	2,795	2,260	535	1,699	1,521	178	60.8	67.3	33.3
SOUTH CAROLINA	1,628	1,334	294	980	886	94	60.2	66.4	32.0
TENNESSEE	1,682	1,327	355	1,120	985	135	66.6	74.2	38.0
VIRGINIA	3,128	2,558	570	1,619	1,466	153	51.8	57.3	26.8
WEST VIRGINIA	964	748	216	472	408	64	49.0	54.5	29.6
SOUTHWEST	13,162	10,634	2,528	8,143	7,154	989	61.9	67.3	39.1
ARIZONA	2,650	2,152	498	1,697	1,517	180	64.0	70.5	36.1
NEW MEXICO	1,233	991	242	694	608	86	56.3	61.4	35.5
OKLAHOMA	1,902	1,590	312	1,148	1,031	117	60.4	64.8	37.5
TEXAS	7,377	5,901	1,476	4,604	3,998	606	62.4	67.8	41.1
ROCKY MOUNTAINS	6,670	5,674	996	4,532	4,125	407	67.9	72.7	40.9
COLORADO	2,288	1,969	319	1,737	1,577	160	75.9	80.1	50.2
IDAHO	371	323	48	269	245	24	72.5	75.9	50.0
MONTANA	928	769	159	607	545	62	65.4	70.9	39.0
UTAH	2,432	2,074	358	1,504	1,383	121	61.8	66.7	33.8
WYOMING	651	539	112	415	375	40	63.7	69.6	35.7
FAR WEST	10,801	8,983	1,818	7,337	6,575	762	67.9	73.2	41.9
ALASKA	196	157	39	85	74	11	43.4	47.1	28.2
CALIFORNIA	5,283	4,487	796	3,573	3,276	297	67.6	73.0	37.3
HAWAII	994	783	211	682	579	103	68.6	73.9	48.8
NEVADA	334	269	65	233	201	32	69.8	74.7	49.2
OREGON	1,507	1,236	271	995	889	106	66.0	71.9	39.1
WASHINGTON	2,487	2,051	436	1,769	1,556	213	71.1	75.9	48.9
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	1,067	541	526	796	410	386	74.6	75.8	73.4
AMERICAN SAMOA							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	1,067	541	526	796	410	386	74.6	75.8	73.4
TRUST TERR., PAC. ISLAND							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.4--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

PUBLIC UNIVERSITY UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	90,561	73,754	16,807	59,775	52,590	7,185	66.0	71.3	42.8
NEW ENGLAND	4,579	3,720	859	3,250	2,848	402	71.0	76.6	46.8
CONNECTICUT	1,174	949	225	841	730	111	71.6	76.9	49.3
MAINE	462	395	67	311	286	25	67.3	72.4	37.3
MASSACHUSETTS	1,204	1,015	189	910	810	100	75.6	79.8	52.9
NEW HAMPSHIRE	514	412	102	313	280	33	60.9	68.0	32.4
RHODE ISLAND	705	563	142	543	462	81	77.0	82.1	57.0
VERMONT	520	386	134	332	280	52	63.8	72.5	38.8
MIDEAST	9,374	7,394	1,980	5,915	5,105	810	63.1	69.0	40.9
DELAWARE	813	626	187	485	424	61	59.7	67.7	32.6
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	1,395	1,092	303	814	718	96	58.4	65.8	31.7
NEW JERSEY	1,460	1,088	372	844	695	149	57.8	63.9	40.1
NEW YORK	1,569	1,318	251	1,102	997	105	70.2	75.6	41.8
PENNSYLVANIA	4,137	3,270	867	2,670	2,271	399	64.5	69.4	46.0
GREAT LAKES	21,595	17,557	4,038	15,412	13,385	2,027	71.4	76.2	50.2
ILLINOIS	4,224	3,554	670	2,936	2,601	335	69.5	73.2	50.0
INDIANA	4,179	3,358	821	2,899	2,483	416	69.4	73.9	50.7
MICHIGAN	4,840	3,921	919	3,477	3,034	443	71.8	77.4	48.2
OHIO	6,922	5,537	1,385	4,974	4,255	719	71.9	76.8	51.9
WISCONSIN	1,430	1,187	243	1,126	1,012	114	78.7	85.3	46.9
PLAINS	9,933	8,080	1,853	6,760	5,923	837	68.1	73.3	45.2
IOWA	2,275	1,827	448	1,560	1,345	215	68.6	73.6	48.0
KANSAS	2,423	2,003	420	1,652	1,458	194	68.2	72.8	46.2
MINNESOTA	1,881	1,540	341	1,337	1,190	147	71.1	77.3	43.1
MISSOURI	986	813	173	694	609	85	70.4	74.9	49.1
NEBRASKA	1,071	895	176	713	639	74	66.6	71.4	42.0
NORTH DAKOTA	719	553	166	467	394	73	65.0	71.2	44.0
SOUTH DAKOTA	578	449	129	337	288	49	58.3	64.1	38.0
SOUTHEAST	20,288	16,491	3,797	11,969	10,625	1,344	59.0	64.4	35.4
ALABAMA	1,711	1,387	324	1,044	912	132	61.0	65.8	40.7
ARKANSAS	693	585	108	450	404	46	64.9	69.1	42.6
FLORIDA	3,326	2,717	609	2,000	1,744	256	60.1	64.2	42.0
GEORGIA	1,418	1,168	250	818	754	64	57.7	64.6	25.6
KENTUCKY	1,840	1,503	337	1,159	1,016	143	63.0	67.6	42.4
LOUISIANA	1,088	856	232	543	479	64	49.9	56.0	27.6
MISSISSIPPI	1,174	982	192	754	671	83	64.2	68.3	43.2
NORTH CAROLINA	2,206	1,769	437	1,357	1,220	137	61.5	69.0	31.4
SOUTH CAROLINA	1,628	1,334	294	980	886	94	60.2	66.4	32.0
TENNESSEE	1,112	884	228	773	665	108	69.5	75.2	47.4
VIRGINIA	3,128	2,558	570	1,619	1,466	153	51.8	57.3	26.8
WEST VIRGINIA	964	748	216	472	408	64	49.0	54.5	29.6
SOUTHWEST	11,394	9,283	2,111	7,065	6,255	810	62.0	67.4	38.4
ARIZONA	2,650	2,152	498	1,697	1,517	180	64.0	70.5	36.1
NEW MEXICO	1,233	991	242	694	608	86	56.3	61.4	35.5
OKLAHOMA	1,628	1,372	256	1,009	904	105	62.0	65.9	41.0
TEXAS	5,883	4,768	1,115	3,665	3,226	439	62.3	67.7	39.4
ROCKY MOUNTAINS	5,093	4,363	730	3,613	3,297	316	70.9	75.6	43.3
COLORADO	1,828	1,612	216	1,444	1,325	119	79.0	82.2	55.1
IDAHO	371	323	48	269	245	24	72.5	75.9	50.0
MONTANA	928	769	159	607	545	62	65.4	70.9	39.0
UTAH	1,315	1,120	195	878	807	71	66.8	72.1	36.4
WYOMING	651	539	112	415	375	40	63.7	69.6	35.7
FAR WEST	8,305	6,866	1,439	5,791	5,152	639	69.7	75.0	44.4
ALASKA	196	157	39	85	74	11	43.4	47.1	28.2
CALIFORNIA	2,896	2,445	451	2,071	1,888	183	71.5	77.2	40.6
HAWAII	994	783	211	682	579	103	68.6	73.9	48.8
NEVADA	334	269	65	233	201	32	69.8	74.7	49.2
OREGON	1,398	1,161	237	951	854	97	68.0	73.6	40.9
WASHINGTON	2,487	2,051	436	1,769	1,556	213	71.1	75.9	48.9
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	1,067	541	526	796	410	386	74.6	75.8	73.4
AMERICAN SAMOA							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	1,067	541	526	796	410	386	74.6	75.8	73.4
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.9--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

PRIVATE UNIVERSITY UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	32,996	26,480	6,516	19,930	17,552	2,378	60.4	66.3	36.5
NEW ENGLAND	5,569	4,555	1,014	3,181	2,852	329	57.1	62.6	32.4
CONNECTICUT	804	673	131	407	390	17	50.6	57.9	13.0
MAINE							0.0	0.0	0.0
MASSACHUSETTS	4,765	3,882	883	2,774	2,462	312	58.2	63.4	35.3
NEW HAMPSHIRE							0.0	0.0	0.0
RHODE ISLAND							0.0	0.0	0.0
VERMONT							0.0	0.0	0.0
MIDEAST	12,568	9,851	2,717	7,512	6,526	986	59.8	66.2	36.3
DELAWARE							0.0	0.0	0.0
DISTRICT OF COLUMBIA	2,564	1,864	700	1,450	1,185	265	56.6	63.6	37.9
MARYLAND	541	433	108	252	238	14	46.6	55.0	13.0
NEW JERSEY	949	758	191	576	511	65	60.7	67.4	34.0
NEW YORK	6,419	5,054	1,365	3,825	3,334	491	59.6	66.0	36.0
PENNSYLVANIA	2,095	1,742	353	1,409	1,258	151	67.3	72.2	42.8
GREAT LAKES	4,685	3,842	843	2,973	2,645	328	63.5	68.8	38.9
ILLINOIS	2,777	2,265	512	1,787	1,574	213	64.4	69.5	41.6
INDIANA	616	544	72	442	410	32	71.8	75.4	44.4
MICHIGAN	250	207	43	173	152	21	69.2	73.4	48.8
OHIO	537	422	115	312	279	33	58.1	66.1	28.7
WISCONSIN	505	404	101	259	230	29	51.3	56.9	28.7
PLAINS	1,488	1,151	337	1,043	890	153	70.1	77.3	45.4
IOWA	250	208	42	230	195	35	92.0	93.8	83.3
KANSAS							0.0	0.0	0.0
MINNESOTA							0.0	0.0	0.0
MISSOURI	956	735	221	669	569	100	70.0	77.4	45.2
NEBRASKA	282	208	74	144	126	18	51.1	60.6	24.3
NORTH DAKOTA							0.0	0.0	0.0
SOUTH DAKOTA							0.0	0.0	0.0
SOUTHEAST	2,845	2,302	543	1,678	1,489	189	59.0	64.7	34.8
ALABAMA							0.0	0.0	0.0
ARKANSAS							0.0	0.0	0.0
FLORIDA	662	552	110	392	356	36	59.2	64.5	32.7
GEORGIA	416	317	99	249	216	33	59.9	68.1	33.3
KENTUCKY							0.0	0.0	0.0
LOUISIANA	608	499	109	348	296	52	57.2	59.3	47.7
MISSISSIPPI							0.0	0.0	0.0
NORTH CAROLINA	589	491	98	342	301	41	58.1	61.3	41.8
SOUTH CAROLINA							0.0	0.0	0.0
TENNESSEE	570	443	127	347	320	27	60.9	72.2	21.3
VIRGINIA							0.0	0.0	0.0
WEST VIRGINIA							0.0	0.0	0.0
SOUTHWEST	1,768	1,351	417	1,078	899	179	61.0	66.5	42.9
ARIZONA							0.0	0.0	0.0
NEW MEXICO							0.0	0.0	0.0
OKLAHOMA	274	218	56	139	127	12	50.7	58.3	21.4
TEXAS	1,494	1,133	361	939	772	167	62.9	68.1	46.3
ROCKY MOUNTAINS	1,577	1,311	266	919	828	91	58.3	63.2	34.2
COLORADO	460	357	103	293	252	41	63.7	70.6	39.8
IDAHO							0.0	0.0	0.0
MONTANA							0.0	0.0	0.0
UTAH	1,117	954	163	626	576	50	56.0	60.4	30.7
WYOMING							0.0	0.0	0.0
FAR WEST	2,496	2,117	379	1,546	1,423	123	61.9	67.2	32.5
ALASKA							0.0	0.0	0.0
CALIFORNIA	2,387	2,042	345	1,502	1,388	114	62.9	68.0	33.0
HAWAII							0.0	0.0	0.0
NEVADA							0.0	0.0	0.0
OREGON	109	75	34	44	35	9	40.4	46.7	26.5
WASHINGTON							0.0	0.0	0.0
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS							0.0	0.0	0.0
AMERICAN SAMOA							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO							0.0	0.0	0.0
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.4--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

OTHER 4-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	171,672	126,042	45,630	105,267	84,485	20,782	61.3	67.0	45.5
NEW ENGLAND	12,964	9,466	3,498	8,163	6,464	1,699	63.0	68.3	48.6
CONNECTICUT	2,956	2,161	795	1,996	1,560	436	67.5	72.2	54.8
MAINE	950	725	225	528	443	85	55.6	61.1	37.8
MASSACHUSETTS	6,135	4,338	1,797	3,872	2,995	877	63.1	69.0	48.8
NEW HAMPSHIRE	1,025	776	249	555	474	81	54.1	61.1	32.5
RHODE ISLAND	1,214	924	290	845	685	160	69.6	74.1	55.2
VERMONT	684	542	142	367	307	60	53.7	56.6	42.3
MIDEAST	37,931	27,757	10,174	24,744	19,534	5,210	65.2	70.4	51.2
DELAWARE	177	97	80	93	63	30	52.5	64.9	37.5
DISTRICT OF COLUMBIA	289	149	140	159	89	70	55.0	59.7	50.0
MARYLAND	2,947	1,929	1,018	1,708	1,266	442	58.0	65.6	43.4
NEW JERSEY	5,061	3,686	1,375	3,553	2,737	816	70.2	74.3	59.3
NEW YORK	19,055	13,822	5,233	11,785	9,247	2,538	61.8	66.9	48.5
PENNSYLVANIA	10,402	8,074	2,328	7,446	6,132	1,314	71.6	75.9	56.4
GREAT LAKES	26,443	19,904	6,539	16,621	13,687	2,934	62.9	68.8	44.9
ILLINOIS	7,688	5,612	2,076	4,687	3,751	936	61.0	66.8	45.1
INDIANA	3,392	2,423	969	1,924	1,544	380	56.7	63.7	39.2
MICHIGAN	5,717	4,397	1,320	3,631	3,042	589	63.5	69.2	44.6
OHIO	4,942	3,769	1,173	3,052	2,543	509	61.8	67.5	43.4
WISCONSIN	4,704	3,703	1,001	3,327	2,807	520	70.7	75.8	51.9
PLAINS	14,892	11,042	3,850	8,667	7,126	1,541	58.2	64.5	40.0
IOWA	2,120	1,556	564	1,125	933	192	53.1	60.0	34.0
KANSAS	1,638	1,165	473	870	698	172	53.1	59.9	36.4
MINNESOTA	3,894	2,968	926	2,460	2,025	435	63.2	68.2	47.0
MISSOURI	4,835	3,581	1,254	2,780	2,278	502	57.5	63.6	40.0
NEBRASKA	1,463	1,049	414	878	719	159	60.0	68.5	38.4
NORTH DAKOTA	275	202	73	156	133	23	56.7	65.8	31.5
SOUTH DAKOTA	667	521	146	398	340	58	59.7	65.3	39.7
SOUTHEAST	41,371	28,749	12,622	22,372	17,212	5,160	54.1	59.9	40.9
ALABAMA	3,383	2,157	1,226	1,688	1,197	491	49.9	55.5	40.0
ARKANSAS	1,932	1,376	556	1,120	864	256	58.0	62.8	46.0
FLORIDA	3,244	2,595	649	1,863	1,617	246	57.4	62.3	37.9
GEORGIA	4,785	3,306	1,479	2,510	1,966	544	52.5	59.5	36.8
KENTUCKY	3,176	2,268	908	1,803	1,404	399	56.8	61.9	43.9
LOUISIANA	4,071	2,667	1,404	2,473	1,782	691	60.7	66.8	49.2
MISSISSIPPI	1,894	1,154	740	647	463	184	34.2	40.1	24.9
NORTH CAROLINA	5,261	3,604	1,657	2,767	2,109	658	52.6	58.5	39.7
SOUTH CAROLINA	2,351	1,612	739	1,190	926	264	50.6	57.4	35.7
TENNESSEE	4,655	3,380	1,275	2,549	2,011	538	54.8	59.5	42.2
VIRGINIA	4,841	3,407	1,434	2,737	2,096	641	56.5	61.5	44.7
WEST VIRGINIA	1,778	1,223	555	1,025	777	248	57.6	63.5	44.7
SOUTHWEST	11,413	8,278	3,135	6,228	4,987	1,241	54.6	60.2	39.6
ARIZONA	116	86	30	66	46	20	56.9	53.5	66.7
NEW MEXICO	522	393	129	298	240	58	57.1	61.1	45.0
OKLAHOMA	1,947	1,339	608	1,034	785	249	53.1	58.6	41.0
TEXAS	8,828	6,460	2,368	4,830	3,916	914	54.7	60.6	38.6
ROCKY MOUNTAINS	3,811	2,841	970	2,413	1,947	466	63.3	68.5	48.0
COLORADO	1,975	1,447	528	1,379	1,078	301	69.8	74.5	57.0
IDAHO	841	647	194	450	376	74	53.5	58.1	38.1
MONTANA	412	326	86	252	216	36	61.2	66.3	41.9
UTAH	583	421	162	332	277	55	56.9	65.8	34.0
WYOMING							0.0	0.0	0.0
FAR WEST	22,158	17,376	4,782	15,608	13,084	2,524	70.4	75.3	52.8
ALASKA	168	107	61	39	30	9	23.2	28.0	14.8
CALIFORNIA	17,404	13,645	3,759	12,588	10,505	2,083	72.3	77.0	55.4
HAWAII	240	182	58	132	101	31	55.0	55.5	53.4
NEVADA	329	253	76	216	174	42	65.7	68.8	55.3
OREGON	1,861	1,479	382	1,198	1,034	164	64.4	69.9	42.9
WASHINGTON	2,156	1,710	446	1,435	1,240	195	66.6	72.5	43.7
U.S. SERVICE SCHOOLS	689	629	60	451	444	7	65.5	70.6	11.7
OUTLYING AREAS	2,418	1,360	1,058	1,287	786	501	53.2	57.8	47.4
AMERICAN SAMOA							0.0	0.0	0.0
GUAM	153	97	56	19	14	5	12.4	14.4	8.9
PUERTO RICO	2,192	1,219	973	1,244	757	487	56.8	62.1	50.1
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS	73	44	29	24	15	9	32.9	34.1	31.0

TABLE 4.7--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

PUBLIC OTHER 4-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	110,873	81,928	28,945	73,655	58,115	14,540	65.5	70.9	50.2
NEW ENGLAND	5,236	3,807	1,429	3,898	2,952	946	74.4	77.5	66.2
CONNECTICUT	1,209	867	342	936	683	253	77.4	78.8	74.0
MAINE	481	359	122	284	229	55	59.0	63.8	45.1
MASSACHUSETTS	2,747	1,984	763	2,108	1,605	503	76.7	80.9	65.9
NEW HAMPSHIRE	276	224	52	182	149	33	65.9	66.5	63.5
RHODE ISLAND	329	221	108	287	204	83	87.2	92.3	76.9
VERMONT	194	152	42	101	82	19	52.1	53.9	45.2
MIDEAST	21,780	15,890	5,890	15,442	12,007	3,435	70.9	75.6	58.3
DELAWARE	130	71	59	63	42	21	48.5	59.2	35.6
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	2,266	1,482	784	1,356	998	358	59.8	67.3	45.7
NEW JERSEY	3,488	2,471	1,017	2,536	1,890	646	72.7	76.5	63.5
NEW YORK	11,316	8,309	3,007	7,631	5,981	1,650	67.4	72.0	54.9
PENNSYLVANIA	4,580	3,557	1,023	3,856	3,096	760	84.2	87.0	74.3
GREAT LAKES	15,780	11,992	3,788	10,606	8,693	1,913	67.2	72.5	50.5
ILLINOIS	4,663	3,406	1,257	3,079	2,452	627	66.0	72.0	49.9
INDIANA	1,625	1,114	511	934	719	215	57.5	64.5	42.1
MICHIGAN	4,144	3,263	881	2,802	2,355	447	67.6	72.2	50.7
OHIO	1,508	1,167	341	1,000	826	174	66.3	70.8	51.0
WISCONSIN	3,840	3,042	798	2,791	2,341	450	72.7	77.0	56.4
PLAINS	8,729	6,644	2,085	5,596	4,638	958	64.1	69.8	45.9
IOWA	536	405	131	363	294	69	67.7	72.6	52.7
KANSAS	977	701	276	630	499	131	64.5	71.2	47.5
MINNESOTA	2,992	1,628	464	1,458	1,200	258	69.7	73.7	55.6
MISSOURI	3,399	2,615	784	2,095	1,765	330	61.6	67.5	42.1
NEBRASKA	1,036	750	286	630	517	113	60.8	68.9	39.5
NORTH DAKOTA	275	202	73	156	133	23	56.7	65.8	31.5
SOUTH DAKOTA	414	343	71	264	230	34	63.8	67.1	47.9
SOUTHEAST	30,383	21,152	9,231	17,119	13,182	3,937	56.3	62.3	42.6
ALABAMA	2,662	1,701	961	1,397	992	405	52.5	58.3	42.1
ARKANSAS	1,579	1,089	490	926	706	220	58.6	64.8	44.9
FLORIDA	2,199	1,780	419	1,463	1,286	177	66.5	72.2	42.2
GEORGIA	3,615	2,590	1,025	2,071	1,682	389	57.3	64.9	38.0
KENTUCKY	2,225	1,594	631	1,278	997	281	57.4	62.5	44.5
LOUISIANA	3,781	2,472	1,309	2,332	1,682	650	61.7	68.0	49.7
MISSISSIPPI	1,601	968	633	522	372	150	32.6	38.4	23.7
NORTH CAROLINA	3,843	2,635	1,208	2,034	1,538	496	52.9	58.4	41.1
SOUTH CAROLINA	1,405	950	455	711	548	163	50.6	57.7	35.8
TENNESSEE	3,055	2,238	817	1,802	1,425	377	59.0	63.7	46.1
VIRGINIA	3,097	2,207	890	1,770	1,346	424	57.2	61.0	47.6
WEST VIRGINIA	1,321	928	393	813	608	205	61.5	65.5	52.2
SOUTHWEST	8,491	6,186	2,305	4,821	3,894	927	56.8	62.9	40.2
ARIZONA							0.0	0.0	0.0
NEW MEXICO	405	330	75	237	205	32	58.5	62.1	42.7
OKLAHOMA	1,567	1,070	497	848	643	205	54.1	60.1	41.2
TEXAS	6,519	4,786	1,733	3,736	3,046	690	57.3	63.6	39.8
ROCKY MOUNTAINS	3,111	2,371	740	2,068	1,678	390	66.5	70.8	52.7
COLORADO	1,645	1,228	417	1,189	932	257	72.3	75.9	61.6
IDAHO	737	566	171	419	353	66	56.9	62.4	38.6
MONTANA	295	241	54	191	163	28	64.7	67.6	51.9
UTAH	434	336	98	269	230	39	62.0	68.5	39.8
WYOMING							0.0	0.0	0.0
FAR WEST	16,674	13,257	3,417	12,654	10,627	2,027	75.9	80.2	59.3
ALASKA	168	107	61	39	30	9	23.2	28.0	14.8
CALIFORNIA	13,732	10,929	2,803	10,623	8,881	1,742	77.4	81.3	62.1
HAWAII	174	136	38	103	80	23	59.2	58.8	60.5
NEVADA	329	253	76	216	174	42	65.7	68.8	55.3
OREGON	1,200	927	273	830	710	120	69.2	76.6	44.0
WASHINGTON	1,071	905	166	843	752	91	78.7	83.1	54.8
U.S. SERVICE SCHOOLS	689	629	60	451	444	7	65.5	70.6	11.7
OUTLYING AREAS	1,585	936	649	947	597	350	59.7	63.8	53.9
AMERICAN SAMOA							0.0	0.0	0.0
GUAM	153	97	56	19	14	5	12.4	14.4	8.9
PUERTO RICO	1,359	795	564	904	568	336	66.5	71.4	59.6
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS	73	44	29	24	15	9	32.9	34.1	31.0

TABLE 4.8--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

PRIVATE OTHER 4-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	67,799	44,114	16,685	32,612	26,370	6,242	53.6	59.8	37.4
NEW ENGLAND	7,728	5,659	2,069	4,265	3,512	753	55.2	62.1	36.4
CONNECTICUT	1,747	1,294	453	1,060	877	183	60.7	67.8	40.4
MAINE	469	366	103	244	214	30	52.0	58.5	29.1
MASSACHUSETTS	3,388	2,354	1,034	1,764	1,390	374	52.1	59.0	36.2
NEW HAMPSHIRE	749	552	197	373	325	48	49.8	58.9	24.4
RHODE ISLAND	885	703	182	558	481	77	63.1	68.4	42.3
VERMONT	490	390	100	266	225	41	54.3	57.7	41.0
MIDEAST	16,151	11,867	4,284	9,302	7,527	1,775	57.6	63.4	41.4
DELAWARE	47	26	21	30	21	9	63.8	80.8	42.9
DISTRICT OF COLUMBIA	289	149	140	159	89	70	55.0	59.7	50.0
MARYLAND	681	447	234	352	268	84	51.7	60.0	35.9
NEW JERSEY	1,573	1,215	358	1,017	847	170	64.7	69.7	47.5
NEW YORK	7,739	5,513	2,226	4,154	3,266	888	53.7	59.2	39.9
PENNSYLVANIA	5,822	4,517	1,305	3,590	3,036	554	61.7	67.2	42.5
GREAT LAKES	10,663	7,912	2,751	6,015	4,994	1,021	56.4	63.1	37.1
ILLINOIS	3,025	2,206	819	1,608	1,299	309	53.2	58.9	37.7
INDIANA	1,767	1,309	458	990	825	165	56.0	63.0	36.0
MICHIGAN	1,573	1,134	439	829	687	142	52.7	60.6	32.3
OHIO	3,434	2,602	832	2,052	1,717	335	59.8	66.0	40.3
WISCONSIN	864	661	203	536	466	70	62.0	70.5	34.5
PLAINS	6,163	4,398	1,765	3,071	2,498	583	49.8	56.6	33.0
IOWA	1,584	1,151	433	762	639	123	48.1	55.5	28.4
KANSAS	661	464	197	240	199	41	36.3	42.9	20.8
MINNESOTA	1,802	1,340	462	1,002	825	177	55.6	61.6	38.3
MISSOURI	1,436	966	470	685	513	172	47.7	53.1	36.6
NEBRASKA	427	299	128	248	202	46	58.1	67.6	35.9
NORTH DAKOTA							0.0	0.0	0.0
SOUTH DAKOTA	253	178	75	134	110	24	53.0	61.8	32.0
SOUTHEAST	10,988	7,597	3,391	5,253	4,030	1,223	47.8	53.0	36.1
ALABAMA	721	456	265	291	205	86	40.4	45.0	32.5
ARKANSAS	353	287	66	194	158	36	55.0	55.1	54.5
FLORIDA	1,045	815	230	400	331	69	38.3	40.6	30.0
GEORGIA	1,170	716	454	439	284	155	37.5	39.7	34.1
KENTUCKY	951	674	277	525	407	118	55.2	60.4	42.6
LOUISIANA	290	195	95	141	100	41	48.6	51.3	43.2
MISSISSIPPI	293	186	107	125	91	34	42.7	48.9	31.8
NORTH CAROLINA	1,418	969	449	733	571	162	51.7	58.9	36.1
SOUTH CAROLINA	946	662	284	479	378	101	50.6	57.1	35.6
TENNESSEE	1,600	1,142	458	747	586	161	46.7	51.3	35.2
VIRGINIA	1,744	1,200	544	967	750	217	55.4	62.5	39.9
WEST VIRGINIA	457	295	162	212	169	43	46.4	57.3	26.5
SOUTHWEST	2,922	2,092	830	1,407	1,093	314	48.2	52.2	37.8
ARIZONA	116	86	30	66	46	20	56.9	53.5	66.7
NEW MEXICO	117	63	54	61	35	26	52.1	55.6	48.1
OKLAHOMA	380	269	111	186	142	44	48.9	52.8	39.6
TEXAS	2,309	1,674	635	1,094	870	224	47.4	52.0	35.3
ROCKY MOUNTAINS	700	470	230	345	269	76	49.3	57.2	33.0
COLORADO	330	219	111	190	146	44	57.6	66.7	39.6
IDAHO	104	81	23	31	23	8	29.8	28.4	34.8
MONTANA	117	85	32	61	53	8	52.1	62.4	25.0
UTAH	149	85	64	63	47	16	42.3	55.3	25.0
WYOMING							0.0	0.0	0.0
FAR WEST	5,484	4,119	1,365	2,954	2,457	497	53.9	59.7	36.4
ALASKA							0.0	0.0	0.0
CALIFORNIA	3,672	2,716	956	1,965	1,624	341	53.5	59.8	35.7
HAWAII	66	46	20	29	21	8	43.9	45.7	40.0
NEVADA							0.0	0.0	0.0
OREGON	661	552	109	368	324	44	55.7	58.7	40.4
WASHINGTON	1,085	805	280	592	488	104	54.6	60.6	37.1
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	833	424	409	340	189	151	40.8	44.6	36.9
AMERICAN SAMOA							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	833	424	409	340	189	151	40.8	44.6	36.9
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.9--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

2-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	64,651	41,678	22,973	48,155	32,857	15,298	74.5	78.8	66.6
NEW ENGLAND	3,035	1,917	1,118	1,926	1,385	541	63.5	72.2	48.4
CONNECTICUT	706	501	205	521	397	124	73.8	79.2	60.5
MAINE	190	150	40	130	113	17	68.4	75.3	42.5
MASSACHUSETTS	1,606	922	684	868	608	260	54.0	65.9	38.0
NEW HAMPSHIRE	189	131	58	146	107	39	77.2	81.7	67.2
RHODE ISLAND	289	162	127	236	137	99	81.7	84.6	78.0
VERMONT	55	51	4	25	23	2	45.5	45.1	50.0
MIDEAST	12,885	8,420	4,465	9,628	6,701	2,927	74.7	79.6	65.6
DELAWARE	33	11	22	21	9	12	63.6	81.8	54.5
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	1,725	1,032	693	1,282	813	469	74.3	78.8	67.7
NEW JERSEY	1,943	1,191	752	1,459	995	474	75.1	82.7	63.0
NEW YORK	6,675	4,501	2,174	5,144	3,672	1,472	77.1	81.6	67.7
PENNSYLVANIA	2,509	1,685	824	1,722	1,222	500	68.6	72.5	60.7
GREAT LAKES	10,088	6,613	3,475	7,916	5,376	2,540	78.5	81.3	73.1
ILLINOIS	5,026	3,199	1,827	4,016	2,650	1,366	79.9	82.8	74.8
INDIANA	250	163	87	113	79	34	45.2	48.5	39.1
MICHIGAN	2,473	1,683	790	2,183	1,512	671	88.3	89.8	84.9
OHIO	1,876	1,205	671	1,218	837	381	64.9	69.5	56.8
WISCONSIN	463	363	100	386	298	88	83.4	82.1	88.0
PLAINS	1,347	913	434	938	691	247	69.6	75.7	56.9
IOWA	58	46	12	45	38	7	77.6	82.6	58.3
KANSAS	487	313	174	385	260	125	79.1	83.1	71.8
MINNESOTA	193	117	76	80	62	18	41.5	53.0	23.7
MISSOURI	405	268	137	283	204	79	69.9	76.1	57.7
NEBRASKA	16	16		5	5		31.3	31.3	0.0
NORTH DAKOTA	188	153	35	140	122	18	74.5	79.7	51.4
SOUTH DAKOTA							0.0	0.0	0.0
SOUTHEAST	11,855	6,892	4,963	6,888	4,274	2,614	58.1	62.0	52.7
ALABAMA	1,148	614	534	908	493	415	79.1	80.3	77.7
ARKANSAS	157	96	61	103	71	32	65.6	74.0	52.5
FLORIDA	4,360	2,606	1,754	3,404	2,119	1,285	78.1	81.3	73.3
GEORGIA	1,144	646	498	574	360	214	50.2	55.7	43.0
KENTUCKY	525	248	277	252	138	114	48.0	55.6	41.2
LOUISIANA	345	211	134	176	120	56	51.0	56.9	41.8
MISSISSIPPI	148	70	78	59	33	26	39.9	47.1	33.3
NORTH CAROLINA	719	400	319	428	261	167	59.5	65.3	52.4
SOUTH CAROLINA	195	129	66	105	68	37	53.8	52.7	56.1
TENNESSEE	1,039	628	411	475	323	152	45.7	51.4	37.0
VIRGINIA	1,841	1,100	741	314	222	92	17.1	20.2	12.4
WEST VIRGINIA	234	144	90	90	66	24	38.5	45.8	26.7
SOUTHWEST	5,134	3,134	2,000	3,170	2,009	1,161	61.7	64.1	58.1
ARIZONA	624	398	226	591	384	207	94.7	96.5	91.6
NEW MEXICO	197	140	57	91	70	21	46.2	50.0	36.8
OKLAHOMA	597	372	225	325	211	114	54.4	56.7	50.7
TEXAS	3,716	2,224	1,492	2,163	1,344	819	58.2	60.4	54.9
ROCKY MOUNTAINS	1,146	816	330	804	607	197	70.2	74.4	59.7
COLORADO	234	153	81	187	134	53	79.9	87.6	65.4
IDAHO	82	56	26	48	37	11	58.5	66.1	42.3
MONTANA	47	38	9	30	27	3	63.8	71.1	33.3
UTAH	446	339	107	322	257	65	72.2	75.8	60.7
WYOMING	337	230	107	217	152	65	64.4	66.1	60.7
FAR WEST	19,161	12,973	6,188	16,885	11,814	5,071	88.1	91.1	81.9
ALASKA							0.0	0.0	0.0
CALIFORNIA	14,712	10,036	4,676	13,401	9,408	3,993	91.1	93.7	85.4
HAWAII	486	305	181	328	219	109	67.5	71.8	60.2
NEVADA	161	101	60	74	47	27	46.0	46.5	45.0
OREGON	1,349	865	484	1,071	721	350	79.4	83.4	72.3
WASHINGTON	2,453	1,666	787	2,011	1,419	592	82.0	85.2	75.2
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	221	116	105	90	45	45	40.7	38.8	42.9
AMERICAN SAMOA	48	34	15	42	29	14	87.8	85.3	93.3
GUAM							0.0	0.0	0.0
PUERTO RICO	172	82	90	47	16	31	27.3	19.5	34.4
TRUST TERR., PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.10--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

PUBLIC 2-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	62,935	40,711	22,224	47,305	32,303	15,002	75.2	79.3	67.5
NEW ENGLAND	2,850	1,828	1,022	1,835	1,328	507	64.4	72.6	49.6
CONNECTICUT	682	483	199	501	381	120	73.5	78.9	60.3
MAINE	190	150	40	130	113	17	68.4	75.3	42.5
MASSACHUSETTS	1,445	851	594	797	567	230	55.2	66.6	38.7
NEW HAMPSHIRE	189	131	58	146	107	39	77.2	81.7	67.2
RHODE ISLAND	289	162	127	236	137	99	81.7	84.6	78.0
VERMONT	55	51	4	25	23	2	45.5	45.1	50.0
MIDEAST	12,439	8,187	4,252	9,413	6,566	2,847	75.7	80.2	67.0
DELAWARE							0.0	0.0	0.0
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	1,725	1,032	693	1,282	813	469	74.3	78.8	67.7
NEW JERSEY	1,832	1,121	711	1,386	937	449	75.7	83.6	63.2
NEW YORK	6,489	4,405	2,084	5,066	3,623	1,443	78.1	82.2	69.2
PENNSYLVANIA	2,393	1,629	764	1,679	1,193	486	70.2	73.2	63.6
GREAT LAKES	9,937	6,529	3,408	7,839	5,329	2,510	78.9	81.6	73.7
ILLINOIS	4,907	3,136	1,771	3,951	2,613	1,338	80.5	83.3	75.6
INDIANA	248	161	87	112	78	34	45.2	48.4	39.1
MICHIGAN	2,443	1,664	779	2,172	1,503	669	88.9	90.3	85.9
OHIO	1,876	1,205	671	1,218	837	381	64.9	69.5	56.8
WISCONSIN	463	363	100	386	298	88	83.4	82.1	88.0
PLAINS	1,179	814	365	867	632	235	73.5	77.6	64.4
IOWA	34	29	5	30	25	5	88.2	86.2	100.0
KANSAS	466	299	167	378	253	125	81.1	84.6	74.9
MINNESOTA	106	81	25	47	39	8	44.3	48.1	32.0
MISSOURI	385	252	133	272	193	79	70.6	76.6	59.4
NEBRASKA							0.0	0.0	0.0
NORTH DAKOTA	188	153	35	140	122	18	74.5	79.7	51.4
SOUTH DAKOTA							0.0	0.0	0.0
SOUTHEAST	11,169	6,484	4,685	6,537	4,050	2,487	58.5	62.5	53.1
ALABAMA	1,059	553	506	851	452	399	80.4	81.7	78.9
ARKANSAS	117	76	41	92	63	29	78.6	82.9	70.7
FLORIDA	4,323	2,579	1,744	3,380	2,100	1,280	78.2	81.4	73.4
GEORGIA	1,053	588	465	539	335	204	51.2	57.0	43.9
KENTUCKY	503	242	261	240	137	103	47.7	56.6	39.5
LOUISIANA	345	211	134	176	120	56	51.0	56.9	41.8
MISSISSIPPI	132	63	69	57	31	26	43.2	49.2	37.7
NORTH CAROLINA	495	273	222	311	190	121	62.8	69.6	54.5
SOUTH CAROLINA	95	69	26	41	29	12	43.2	42.0	46.2
TENNESSEE	985	597	388	449	307	142	45.6	51.4	36.6
VIRGINIA	1,841	1,100	741	314	222	92	17.1	20.2	12.4
WEST VIRGINIA	221	133	88	87	64	23	39.4	48.1	26.1
SOUTHWEST	5,054	3,080	1,974	3,125	1,977	1,148	61.8	64.2	58.2
ARIZONA	624	398	226	591	384	207	94.7	96.5	91.6
NEW MEXICO	197	140	57	91	70	21	46.2	50.0	36.8
OKLAHOMA	585	362	223	316	202	114	54.0	55.8	51.1
TEXAS	3,648	2,180	1,468	2,127	1,321	806	58.3	60.6	54.9
ROCKY MOUNTAINS	1,146	816	330	804	607	197	70.2	74.4	59.7
COLORADO	234	153	81	187	134	53	79.9	87.6	65.4
IDAHO	82	56	26	48	37	11	58.5	66.1	42.3
MONTANA	47	38	9	30	27	3	63.8	71.1	33.3
UTAH	446	339	107	322	257	65	72.2	75.8	60.7
WYOMING	337	230	107	217	152	65	64.4	66.1	60.7
FAR WEST	19,161	12,973	6,188	16,885	11,814	5,071	88.1	91.1	81.9
ALASKA							0.0	0.0	0.0
CALIFORNIA	14,712	10,036	4,676	13,401	9,408	3,993	91.1	93.7	85.4
HAWAII	486	305	181	328	219	109	67.5	71.8	60.2
NEVADA	161	101	60	74	47	27	46.0	46.5	45.0
OREGON	1,349	865	484	1,071	721	350	79.4	83.4	72.3
WASHINGTON	2,453	1,666	787	2,011	1,419	592	82.0	85.2	75.2
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	49	34	15	43	29	14	87.8	85.3	93.3
AMERICAN SAMOA	49	34	15	43	29	14	87.8	85.3	93.3
GUAM							0.0	0.0	0.0
PUERTO RICO							0.0	0.0	0.0
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.11--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA, 1980-81

PRIVATE 2-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
50 STATES AND D.C.	1,716	967	749	850	554	296	49.5	57.3	39.5
NEW ENGLAND	185	89	96	91	57	34	49.2	64.0	35.4
CONNECTICUT	24	18	6	20	16	4	83.3	88.9	66.7
MAINE							0.0	0.0	0.0
MASSACHUSETTS	161	71	90	71	41	30	44.1	57.7	33.3
NEW HAMPSHIRE							0.0	0.0	0.0
RHODE ISLAND							0.0	0.0	0.0
VERMONT							0.0	0.0	0.0
MIDEAST	446	233	213	215	135	80	48.2	57.9	37.6
DELAWARE	33	11	22	21	9	12	63.6	81.8	54.5
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND							0.0	0.0	0.0
NEW JERSEY	111	70	41	73	48	25	65.8	68.6	61.0
NEW YORK	186	96	90	78	49	29	41.9	51.0	32.2
PENNSYLVANIA	116	56	60	43	29	14	37.1	51.8	23.3
GREAT LAKES	151	84	67	77	47	30	51.0	56.0	44.8
ILLINOIS	119	63	56	65	37	28	54.6	58.7	50.0
INDIANA	2	2		1	1		50.0	50.0	0.0
MICHIGAN	30	19	11	11	9	2	36.7	47.4	18.2
OHIO							0.0	0.0	0.0
WISCONSIN							0.0	0.0	0.0
PLAINS	168	99	69	71	59	12	42.3	59.6	17.4
IOWA	24	17	7	15	13	2	62.5	76.5	28.6
KANSAS	21	14	7	7	7		33.3	50.0	0.0
MINNESOTA	87	36	51	33	23	10	37.9	63.9	19.6
MISSOURI	20	16	4	11	11		55.0	68.8	0.0
NEBRASKA	16	16		5	5		31.3	31.3	0.0
NORTH DAKOTA							0.0	0.0	0.0
SOUTH DAKOTA							0.0	0.0	0.0
SOUTHEAST	686	408	278	351	224	127	51.2	54.9	45.7
ALABAMA	89	61	28	57	41	16	64.0	67.2	57.1
ARKANSAS	40	20	20	11	8	3	27.5	40.0	15.0
FLORIDA	37	27	10	24	19	5	64.9	70.4	50.0
GEORGIA	91	58	33	35	25	10	38.5	43.1	30.3
KENTUCKY	22	6	16	12	1	11	54.5	16.7	68.8
LOUISIANA							0.0	0.0	0.0
MISSISSIPPI	16	7	9	2	2		12.5	28.6	0.0
NORTH CAROLINA	224	127	97	117	71	46	52.2	55.9	47.4
SOUTH CAROLINA	100	60	40	64	39	25	64.0	65.0	62.5
TENNESSEE	54	31	23	26	16	10	48.1	51.6	43.5
VIRGINIA							0.0	0.0	0.0
WEST VIRGINIA	13	11	2	3	2	1	23.1	18.2	50.0
SOUTHWEST	80	54	26	45	32	13	56.3	59.3	50.0
ARIZONA							0.0	0.0	0.0
NEW MEXICO							0.0	0.0	0.0
OKLAHOMA	12	10	2	9	9		75.0	90.0	0.0
TEXAS	68	44	24	36	23	13	52.9	52.3	54.2
ROCKY MOUNTAINS							.0.0	0.0	0.0
COLORADO							0.0	0.0	0.0
IDAHO							0.0	0.0	0.0
MONTANA							0.0	0.0	0.0
UTAH							0.0	0.0	0.0
WYOMING							0.0	0.0	0.0
FAR WEST							0.0	0.0	0.0
ALASKA							0.0	0.0	0.0
CALIFORNIA							0.0	0.0	0.0
HAWAII							0.0	0.0	0.0
NEVADA							0.0	0.0	0.0
OREGON							0.0	0.0	0.0
WASHINGTON							0.0	0.0	0.0
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	172	82	90	47	16	31	27.3	19.5	34.4
AMERICAN SAMOA							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	172	82	90	47	16	31	27.3	19.5	34.4
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 5.--NUMBER AND AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL AND LEVEL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

SEX AND ACADEMIC RANK	PUBLIC AND PRIVATE			PUBLIC			PRIVATE		
	UNIVERSITIES	OTHER 4-YEAR	2-YEAR	UNIVERSITIES	OTHER 4-YEAR	2-YEAR	UNIVERSITIES	OTHER 4-YEAR	2-YEAR
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
MEN AND WOMEN									
ALL RANKS (INCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS . . .	101,463	156,406	71,801	72,586	99,705	68,978	28,877	56,701	2,823
AVERAGE SALARY.	$25,949	$22,230	$21,898	$25,571	$23,500	$22,177	$26,897	$19,996	$15,065
ALL RANKS (EXCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS . . .	101,245	154,176	28,542	72,437	99,202	27,150	28,808	54,974	1,392
AVERAGE SALARY.	$25,966	$22,301	$20,811	$25,588	$23,519	$21,102	$26,916	$20,103	$15,139
PROFESSOR									
NUMBER OF INDIVIDUALS . . .	37,791	44,414	5,107	26,580	29,735	4,889	11,211	14,709	218
AVERAGE SALARY.	$33,622	$28,798	$26,528	$32,945	$30,097	$26,880	$35,227	$26,173	$18,645
ASSOCIATE PROFESSOR									
NUMBER OF INDIVIDUALS . . .	28,965	46,211	8,178	21,208	30,285	7,871	7,757	15,926	307
AVERAGE SALARY.	$24,392	$22,558	$22,750	$24,268	$23,639	$22,947	$24,730	$20,502	$17,685
ASSISTANT PROFESSOR									
NUMBER OF INDIVIDUALS . . .	26,881	46,844	9,568	18,853	28,769	9,155	8,028	18,075	413
AVERAGE SALARY.	$19,684	$18,398	$19,166	$19,637	$19,315	$19,370	$19,792	$16,939	$14,663
INSTRUCTOR									
NUMBER OF INDIVIDUALS . . .	5,066	14,258	5,348	3,791	8,424	4,914	1,275	5,834	434
AVERAGE SALARY.	$15,530	$14,887	$15,621	$15,305	$15,567	$15,928	$16,197	$13,905	$12,155
LECTURER									
NUMBER OF INDIVIDUALS . . .	2,542	2,449	341	2,005	2,019	321	537	430	20
AVERAGE SALARY.	$17,327	$17,425	$16,727	$17,426	$17,997	$16,458	$16,956	$14,741	$12,441
NO ACADEMIC RANK									
NUMBER OF INDIVIDUALS . . .	218	2,230	43,259	149	503	41,828	69	1,727	1,431
AVERAGE SALARY.	$17,856	$17,334	$22,615	$17,358	$19,798	$22,875	$18,933	$16,617	$14,993
MEN									
ALL RANKS (INCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS . . .	81,750	114,644	45,659	58,398	73,939	44,133	23,352	40,705	1,517
AVERAGE SALARY.	$27,206	$23,271	$22,736	$26,788	$24,499	$22,965	$28,251	$21,040	$16,075
ALL RANKS (EXCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS . . .	81,620	113,159	17,972	58,309	73,617	17,251	23,311	39,542	721
AVERAGE SALARY.	$27,218	$23,340	$21,610	$26,800	$24,516	$21,847	$28,264	$21,152	$15,948
PROFESSOR									
NUMBER OF INDIVIDUALS . . .	35,394	38,820	3,903	24,922	26,067	3,751	10,472	12,753	152
AVERAGE SALARY.	$33,827	$29,016	$26,733	$33,123	$30,238	$27,026	$35,501	$26,519	$19,480
ASSOCIATE PROFESSOR									
NUMBER OF INDIVIDUALS . . .	24,052	36,516	5,673	17,675	24,147	5,498	6,377	12,369	175
AVERAGE SALARY.	$24,597	$22,776	$22,945	$24,457	$23,773	$23,096	$24,984	$20,829	$19,206
ASSISTANT PROFESSOR									
NUMBER OF INDIVIDUALS . . .	18,497	29,802	5,654	12,957	18,403	5,451	5,540	11,399	203
AVERAGE SALARY.	$20,034	$18,691	$19,412	$19,972	$19,555	$19,585	$20,180	$17,297	$14,762
INSTRUCTOR									
NUMBER OF INDIVIDUALS . . .	2,302	6,687	2,591	1,669	3,893	2,492	633	2,794	189
AVERAGE SALARY.	$15,938	$15,226	$16,029	$15,574	$15,907	$16,313	$16,897	$14,277	$12,298
LECTURER									
NUMBER OF INDIVIDUALS . . .	1,375	1,334	151	1,086	1,107	149	289	227	2
AVERAGE SALARY.	$18,498	$18,170	$17,278	$18,555	$18,732	$17,306	$18,287	$15,433	$15,188
NO ACADEMIC RANK									
NUMBER OF INDIVIDUALS . . .	130	1,485	27,678	89	322	26,882	41	1,163	796
AVERAGE SALARY.	$19,302	$17,971	$23,467	$18,716	$20,661	$23,683	$20,574	$17,226	$16,199
WOMEN									
ALL RANKS (INCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS . . .	19,713	41,762	26,151	14,188	25,766	24,845	5,525	15,996	1,306
AVERAGE SALARY.	$20,736	$19,372	$20,434	$20,564	$20,633	$20,778	$21,176	$17,342	$13,892
ALL RANKS (EXCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS . . .	19,625	41,017	10,570	14,128	25,585	9,899	5,497	15,432	671
AVERAGE SALARY.	$20,758	$19,432	$19,452	$20,586	$20,653	$19,803	$21,200	$17,414	$14,270
PROFESSOR									
NUMBER OF INDIVIDUALS . . .	2,397	5,594	1,204	1,658	3,668	1,138	739	1,956	66
AVERAGE SALARY.	$30,595	$27,280	$25,866	$30,265	$29,098	$26,397	$31,337	$23,918	$16,721
ASSOCIATE PROFESSOR									
NUMBER OF INDIVIDUALS . . .	4,913	9,695	2,505	3,533	6,138	2,373	1,380	3,557	132
AVERAGE SALARY.	$23,388	$21,739	$22,308	$23,323	$23,116	$22,603	$23,554	$19,363	$16,995
ASSISTANT PROFESSOR									
NUMBER OF INDIVIDUALS . . .	8,384	17,042	3,914	5,896	10,366	3,704	2,488	6,676	210
AVERAGE SALARY.	$18,910	$17,886	$18,811	$18,902	$18,889	$19,052	$18,929	$16,328	$14,567
INSTRUCTOR									
NUMBER OF INDIVIDUALS . . .	2,764	7,571	2,757	2,122	4,531	2,512	642	3,040	245
AVERAGE SALARY.	$15,190	$14,588	$15,247	$15,094	$15,276	$15,559	$15,507	$13,564	$12,045
LECTURER									
NUMBER OF INDIVIDUALS . . .	1,167	1,115	190	919	912	172	248	203	18
AVERAGE SALARY.	$15,946	$16,534	$15,383	$16,092	$17,135	$15,722	$15,404	$13,968	$12,135
NO ACADEMIC RANK									
NUMBER OF INDIVIDUALS . . .	88	745	15,581	60	181	14,946	28	564	635
AVERAGE SALARY.	$15,720	$16,366	$21,100	$15,342	$18,262	$21,424	$16,530	$15,361	$13,493

TABLE 6--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS, IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX AND ACADEMIC RANK OF FACULTY MEMBER AND BY STATE OR OTHER AREA, 1980-81 1/

ALL INSTITUTIONAL UNITS

STATE AND OTHER AREA (1)	MEN						WOMEN					
	PROF (2)	ASSOC PROF (3)	ASST PROF (4)	INSTR (5)	LECT (6)	NO RANK (7)	PROF (8)	ASSOC PROF (9)	ASST PROF (10)	INSTR (11)	LECT (12)	NO RANK (13)
50 STATES AND D.C.	31,564	23,424	19,217	15,542	18,281	23,170	27,958	22,295	18,298	14,853	16,168	20,843
ALABAMA	27,944	22,658	18,760	15,132	17,241	19,635	24,709	20,444	17,598	14,881		18,978
ALASKA	44,077	37,071	30,051	24,964		35,445		36,141	29,027	24,274		38,661
ARIZONA	34,660	26,289	21,400	16,441	19,078	23,685	30,584	24,457	20,336	16,249	15,724	22,551
ARKANSAS	25,777	20,718	17,664	14,732		15,937	23,111	18,865	16,775	13,897	10,873	14,860
CALIFORNIA	34,787	25,787	21,038	19,248	21,819	29,084	32,136	25,236	20,537	18,247	20,297	27,150
COLORADO	28,824	22,436	18,961	15,384		19,065	26,571	21,122	17,977	14,621	15,605	17,560
CONNECTICUT	33,653	23,805	19,727	16,574	17,816	16,955	28,909	22,385	18,763	16,039	15,416	
DELAWARE	35,196	24,500	19,251	16,103	15,635	21,683	26,922	22,531	18,044	15,529	14,289	19,900
DISTRICT OF COLUMBIA	33,224	24,839	19,591	16,625	19,332		30,447	23,905	19,431	16,064	17,721	
FLORIDA	29,977	22,276	18,466	14,411	18,087	18,882	26,264	20,940	17,478	14,294	14,856	17,675
GEORGIA	29,862	23,037	19,933	14,857	18,033	20,353	24,900	20,876	17,769	14,536	15,220	19,274
HAWAII	33,060	23,881	19,076	14,355		22,279	30,770	22,972	18,613	15,378		21,142
IDAHO	25,808	21,252	17,852	16,770		20,924	24,307	20,511	17,429	14,705		19,259
ILLINOIS	31,617	23,558	19,912	16,342	18,377	22,428	27,355	22,682	18,785	15,755	14,266	20,092
INDIANA	29,531	22,804	18,646	14,743	17,693	14,566	26,434	21,265	17,358	13,095	14,489	13,798
IOWA	28,167	21,609	18,245	15,139	19,283	19,733	24,491	20,953	17,179	14,188		17,025
KANSAS	27,613	21,518	17,871	14,272	15,541	18,157	24,353	19,951	16,776	13,965	13,489	16,934
KENTUCKY	26,952	21,284	18,061	15,150	13,841	14,141	24,592	19,759	16,831	14,045	12,934	13,060
LOUISIANA	28,275	23,130	19,609	15,370		16,645	25,344	21,913	18,186	15,153		15,566
MAINE	27,283	20,999	16,994	15,026	16,129	16,493	24,439	19,638	16,053	14,096		14,464
MARYLAND	31,575	24,749	20,117	15,758	16,954	20,520	27,067	23,328	19,372	15,353	14,965	18,888
MASSACHUSETTS	33,117	23,634	19,350	15,414	19,712	17,202	28,351	22,083	18,250	14,481	15,861	14,583
MICHIGAN	31,709	24,057	20,052	16,664	18,115	24,358	28,678	22,934	18,876	15,525	15,206	22,691
MINNESOTA	29,815	22,490	19,012	15,658	16,623	22,163	27,106	21,595	17,831	14,979		18,932
MISSISSIPPI	26,671	21,860	17,950	14,265		16,951	23,767	20,375	17,079	13,849		16,182
MISSOURI	28,745	22,695	18,651	14,786	14,558	19,134	25,544	21,265	17,540	14,442	13,074	16,824
MONTANA	24,946	20,597	17,608	15,266		17,872	23,633	20,274	16,778	14,977		16,506
NEBRASKA	27,322	21,473	17,738	14,511		16,365	24,197	20,741	17,524	14,150	13,682	14,663
NEVADA	31,075	24,586	20,656		21,787	20,163	30,977	24,224	19,797	18,090		18,691
NEW HAMPSHIRE	27,991	21,098	19,087	14,686	14,675		23,619	20,154	17,069	13,781	14,675	
NEW JERSEY	34,197	25,325	20,026	15,909	19,150	21,914	31,001	24,309	19,282	15,123	16,553	16,889
NEW MEXICO	33,667	23,341	19,401	16,063	17,038	20,314	27,395	22,332	18,361	15,566	16,116	19,316
NEW YORK	32,664	24,756	19,663	15,611	18,634	17,199	30,336	23,995	19,030	14,717	17,927	15,449
NORTH CAROLINA	30,031	23,045	19,087	14,974	17,596	15,890	24,876	21,410	18,252	14,489	15,322	14,958
NORTH DAKOTA	25,833	21,893	18,547	15,677	13,502	19,228	24,306	20,432	17,657	14,844	14,604	17,785
OHIO	30,551	23,493	19,042	15,498	16,691	22,557	27,101	22,010	18,189	15,185	13,989	19,924
OKLAHOMA	27,894	22,870	19,631	16,295	12,070	19,250	25,107	21,489	18,576	15,087	13,823	18,392
OREGON	27,905	22,108	18,592	15,631		20,907	25,843	21,396	17,810	15,074		19,288
PENNSYLVANIA	31,334	23,962	19,338	15,788	18,786	15,149	27,715	22,515	18,225	14,612	14,469	12,854
RHODE ISLAND	31,468	23,649	19,401	16,506		21,356	28,779	22,277	18,658	14,369		22,154
SOUTH CAROLINA	29,039	22,642	18,358	14,911		16,428	24,661	20,364	17,246	14,211		15,011
SOUTH DAKOTA	23,830	19,787	17,203	14,708		15,502	22,498	19,458	15,971	13,698		14,568
TENNESSEE	27,713	21,847	17,817	14,828	13,565	15,379	25,175	20,352	17,094	14,280		13,142
TEXAS	28,910	22,536	18,835	15,421	16,519	19,630	25,909	21,285	18,012	14,835	14,356	18,608
UTAH	30,670	23,419	19,602	16,455		19,610	27,343	22,001	18,318	15,273	14,946	17,885
VERMONT	27,140	20,301	16,993	14,496	17,055	15,767	23,020	19,441	16,322	13,652	15,872	14,528
VIRGINIA	29,670	22,568	18,580	14,845	17,566	14,400	24,937	20,715	17,454	14,176	16,472	12,428
WASHINGTON	29,642	22,555	19,795	15,391	18,831	22,696	25,717	21,807	17,928	14,598	16,401	21,404
WEST VIRGINIA	24,933	20,745	17,497	14,478	12,802		22,394	19,171	16,456	14,220	11,723	
WISCONSIN	30,453	22,987	19,379	16,441	17,292	22,015	28,179	22,125	18,713	15,426	15,864	20,683
WYOMING	33,147	25,765	20,901	18,151		20,860	30,333	25,839	20,489	16,629		20,333
U.S. SERVICE SCHOOLS	39,600	32,122	25,135						22,464			
OUTLYING AREAS	28,654	22,611	19,603	15,843	14,126	13,344	26,326	19,908	17,847	14,690		13,222
AMERICAN SAMOA						12,907						13,315
GUAM	29,089	23,773	20,832						20,884	18,901		
PUERTO RICO	28,695	22,595	19,523	15,795	14,017	13,679	25,979	19,754	17,638	14,504		13,203
TRUST TERR. PAC IS.									18,079			
VIRGIN ISLANDS		20,157	18,221	15,158								

1/ AVERAGE SALARIES FOR FEWER THAN TEN FACULTY MEMBERS HAVE BEEN SUPPRESSED.

TABLE 6.1--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS, IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX AND ACADEMIC RANK OF FACULTY MEMBER AND BY STATE OR OTHER AREA, 1980-81[1/]

PUBLIC INSTITUTIONAL UNITS

STATE AND OTHER AREA (1)	MEN						WOMEN					
	PROF (2)	ASSOC PROF (3)	ASST PROF (4)	INSTR (5)	LECT (6)	NO RANK (7)	PROF (8)	ASSOC PROF (9)	ASST PROF (10)	INSTR (11)	LECT (12)	NO RANK (13)
50 STATES AND D.C.	31,307	23,914	19,692	15,956	18,559	23,631	28,913	23,075	18,919	15,311	16,522	21,362
ALABAMA	28,882	23,111	19,216	15,797		19,925	26,485	21,480	18,089	15,274		19,153
ALASKA	44,975	37,071	30,051	24,964		36,652		36,141	29,027	24,274		39,576
ARIZONA	34,981	26,559	21,533	17,329	19,078	23,685	30,911	25,266	20,461	16,413	15,724	22,551
ARKANSAS	26,534	21,120	18,025	14,930		16,149	24,369	19,450	17,157	13,930	10,873	15,197
CALIFORNIA	34,908	26,222	21,702	20,294	22,205	29,258	32,916	25,967	21,454	20,268	20,839	27,274
COLORADO	28,813	22,640	19,113	16,274		19,161	26,571	21,221	18,277	15,480		17,579
CONNECTICUT	32,698	24,227	20,227	17,054	19,045		29,433	22,897	19,517	15,988	16,123	
DELAWARE	35,784	24,869	19,547	16,839	15,635	21,683	30,676	23,569	18,806	16,336	14,289	19,900
DISTRICT OF COLUMBIA	32,940	26,143	21,007	17,758			31,692	25,441	21,142	17,793		
FLORIDA	30,838	22,743	19,232	15,067	18,910	18,948	27,536	21,664	17,979	14,867	16,661	17,719
GEORGIA	30,980	23,791	19,501	15,720	18,510	23,814	26,658	22,053	18,331	15,109	15,336	21,215
HAWAII	33,392	24,323	19,369	15,190		22,279	30,770	23,904	18,902	15,862		21,142
IDAHO	26,198	21,418	17,929	17,360		19,037	24,583	20,587	17,453	15,041		18,030
ILLINOIS	31,166	23,892	20,348	16,645	18,574	22,621	27,743	23,316	19,456	16,067	14,386	20,296
INDIANA	30,889	23,722	19,312	14,896	17,723	14,568	27,936	22,475	17,908	13,203	14,498	13,811
IOWA	30,662	23,466	19,377	15,387		19,861	27,211	22,530	18,175	14,450		17,148
KANSAS	28,836	22,403	18,763	15,254	15,701	18,548	25,873	21,240	17,853	14,452	13,818	17,226
KENTUCKY	27,981	21,994	18,741	15,923	13,841		25,854	20,378	17,240	14,386	13,155	
LOUISIANA	28,423	23,515	19,983	15,672		16,645	26,038	22,467	18,557	15,390		15,566
MAINE	26,371	20,903	17,098	14,727		16,495	23,326	19,824	16,190	13,941		15,636
MARYLAND	31,683	25,084	20,519	15,759	17,340	21,758	29,020	23,894	19,940	15,602	15,153	20,100
MASSACHUSETTS	28,784	22,933	19,836	15,074	18,014	19,743	25,456	21,226	18,147	14,497	16,727	19,235
MICHIGAN	32,494	24,360	20,368	17,135	18,135	24,584	29,611	23,534	19,363	16,014	15,327	23,086
MINNESOTA	30,700	23,236	19,458	16,276		22,646	28,321	22,489	18,644	15,657		19,204
MISSISSIPPI	27,502	22,344	18,582	14,666		17,201	24,254	21,289	17,646	14,192		16,430
MISSOURI	29,114	23,529	19,392	15,224	16,078	19,723	27,263	22,980	18,477	14,830		18,236
MONTANA	25,186	20,866	18,003	16,094		19,016	24,340	20,516	17,059	15,396		17,947
NEBRASKA	28,082	22,153	18,403	15,031		16,643	25,239	21,761	18,137	14,597	13,544	14,836
NEVADA	31,075	24,586	20,686		21,787	20,163	30,977	24,224	19,797	18,090		18,691
NEW HAMPSHIRE	26,040	21,218	17,852	14,924	14,474		22,305	21,185	17,115	14,409	13,348	
NEW JERSEY	35,002	26,169	20,516	16,118	19,393	21,914	32,551	25,306	19,787	15,634	17,699	17,389
NEW MEXICO	33,684	23,562	19,498	16,077	17,038	20,741	27,694	22,802	18,440	15,676	16,116	19,484
NEW YORK	32,415	25,275	20,139	15,628	19,319		31,434	25,094	20,107	15,276	18,697	
NORTH CAROLINA	32,260	24,350	20,236	16,264	17,356	16,467	28,460	23,239	19,537	15,758	15,389	15,259
NORTH DAKOTA	25,889	21,935	18,517	15,835	13,502	19,228	24,306	20,502	17,698	15,084	14,604	17,785
OHIO	32,293	24,503	19,889	15,999	16,788	22,963	29,265	23,071	19,115	15,629	14,046	20,647
OKLAHOMA	28,338	23,330	20,123	16,479		19,692	25,944	22,170	19,510	15,514	13,823	18,633
OREGON	28,221	22,403	19,084	16,234		21,065	26,172	21,698	17,897	15,231		19,366
PENNSYLVANIA	31,732	24,986	20,001	16,271	19,316		29,760	23,765	19,207	15,364	14,584	
RHODE ISLAND	30,014	23,493	19,835	14,502			28,106	22,266	19,505	14,296		
SOUTH CAROLINA	31,704	23,888	19,299	14,839		16,942	28,041	21,870	18,448	15,079		15,357
SOUTH DAKOTA	24,762	20,278	17,764	15,240			22,786	19,840	16,560	14,275		
TENNESSEE	28,420	22,425	18,480	15,367			27,610	21,325	17,714	14,699		
TEXAS	29,259	22,878	19,083	15,743		19,670	26,745	22,009	18,467	15,218	14,448	18,645
UTAH	30,912	23,490	19,711	16,555		19,610	28,310	22,345	18,713	15,323	14,946	17,885
VERMONT	27,244	20,198	16,911	14,180	17,722	19,772	25,481	19,890	16,608	13,400	16,129	16,379
VIRGINIA	30,821	23,106	18,879	15,035	18,357	15,703	25,422	21,142	17,833	14,462	16,638	12,398
WASHINGTON	30,623	23,293	19,753	16,629	19,466	22,728	25,957	22,658	18,707	14,829	16,606	21,459
WEST VIRGINIA	25,606	21,298	18,086	14,963	12,802		23,307	19,572	16,755	14,108	11,723	
WISCONSIN	30,985	23,358	19,841	17,346	17,320	22,071	28,793	23,009	19,391	16,710	16,081	20,697
WYOMING	33,147	25,765	20,901	18,151		20,860	30,333	25,839	20,489	16,629		20,093
U.S. SERVICE SCHOOLS	39,600	32,122	25,135						22,464			
OUTLYING AREAS	28,654	22,611	19,603	15,843	14,126	13,535	26,026	19,908	17,847	14,704		13,462
AMERICAN SAMOA						12,907						13,315
GUAM	29,089	23,773	20,832						20,884	18,901		
PUERTO RICO	28,695	22,595	19,523	15,795	14,017	14,067	25,979	19,754	17,638	14,518		13,494
TRUST TERR, PAC IS.												
VIRGIN ISLANDS		20,150	18,221	15,158					18,079			

1/ AVERAGE SALARIES FOR FEWER THAN TEN FACULTY MEMBERS HAVE BEEN SUPPRESSED.

TABLE 6.2--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS, IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX AND ACADEMIC RANK OF FACULTY MEMBER AND BY STATE OR OTHER AREA, 1980-81 1/

PRIVATE INSTITUTIONAL UNITS

STATE AND OTHER AREA (1)	MEN						WOMEN					
	PROF (2)	ASSOC PROF (3)	ASST PROF (4)	INSTR (5)	LECT (6)	NO RANK (7)	PROF (8)	ASSOC PROF (9)	ASST PROF (10)	INSTR (11)	LECT (12)	NO RANK (13)
50 STATES AND D.C.	30,497	22,205	18,199	14,632	17,024	16,882	25,732	20,442	16,979	13,786	14,657	14,421
ALABAMA	22,708	18,671	16,200	13,260		14,617	18,442	16,101	14,710	13,305		13,617
ALASKA												
ARIZONA	23,612	21,065	16,798					18,934				
ARKANSAS	21,844	18,304	15,837	14,004		13,591	18,929	16,741	14,698	13,446		11,851
CALIFORNIA	34,204	24,305	19,660	17,472	14,893	19,353	27,290	22,188	18,440	15,112	15,218	16,982
COLORADO	28,907	21,418	18,335	13,208		14,815	26,574	20,819	16,776	13,247	14,668	
CONNECTICUT	34,636	23,214	19,142	15,762	17,040	16,955	28,119	21,555	17,832	16,118	14,598	
DELAWARE		19,750	16,203					18,002	15,157	13,490		
DISTRICT OF COLUMBIA	33,277	24,542	19,244	16,335	19,332		29,951	23,227	18,753	15,692	17,721	
FLORIDA	27,180	20,807	16,970	13,481	17,195	16,632	23,320	18,649	16,129	12,997	13,050	14,154
GEORGIA	26,864	20,221	16,860	13,306		14,208	22,796	18,660	15,733	12,904		12,904
HAWAII	22,344	17,761	15,464	13,020								
IDAHO	20,475	17,145				21,401						20,023
ILLINOIS	32,368	22,954	19,075	15,688		18,567	26,427	21,325	17,667	14,953		14,984
INDIANA	26,349	20,957	17,430	14,539			21,766	18,298	16,198	12,921		
IOWA	24,346	19,135	16,835	14,693			21,253	18,671	16,073	13,872		
KANSAS	19,170	16,885	14,557	12,310		13,420	18,987	15,745	13,663	12,963		12,449
KENTUCKY	21,946	17,762	15,158	12,880		14,038	19,845	16,974	14,747	12,900		12,956
LOUISIANA	27,703	21,561	17,917	13,566			22,442	20,017	15,913	12,926		
MAINE	29,080	21,327	16,699	15,325		16,486	25,775		15,887	14,466		13,769
MARYLAND	31,266	22,515	17,980	15,740		20,264	29,838	19,854	16,500	13,277		18,130
MASSACHUSETTS	35,525	24,088	19,614	15,652	20,504	16,039	30,570	22,702	18,312	14,464	15,391	13,822
MICHIGAN	26,670	22,603	18,660	15,142		18,244	24,408	19,580	17,050	14,149		14,461
MINNESOTA	27,132	21,264	18,264	14,816	14,817	16,551	24,706	20,455	16,686	14,143		14,834
MISSISSIPPI	19,980	16,767	13,526	11,143		10,646		14,245	13,325	11,726		15,252
MISSOURI	27,979	20,544	16,786	13,373		16,463	22,737	18,680	15,777	13,086	12,177	13,902
MONTANA	20,492	17,099	15,023			14,760			15,093			14,528
NEBRASKA	23,731	19,695	16,359	13,439		13,542		17,993	15,807	13,351		
NEVADA												
NEW HAMPSHIRE	30,333	20,915	18,391	14,426			25,232	18,917	17,034	13,405		
NEW JERSEY	32,919	22,785	18,601	15,201	18,640		24,951	20,639	17,267	13,736	14,589	
NEW MEXICO		18,160	16,130									
NEW YORK	32,914	24,111	19,196	15,594	16,543	17,199	29,040	22,508	17,972	14,152	14,934	15,449
NORTH CAROLINA	23,084	19,281	15,547	13,018	19,496	13,744	19,397	17,049	14,957	12,740	14,601	12,882
NORTH DAKOTA		20,909	18,987									
OHIO	26,826	20,454	17,092	14,187		18,317	23,216	19,078	15,986	13,655		16,020
OKLAHOMA	25,879	21,235	17,517	13,949		14,407	21,957	18,838	15,864	13,558		12,597
OREGON	26,562	21,173	17,413	12,827		14,872	24,672	20,363	16,988			
PENNSYLVANIA	30,889	22,578	18,688	15,011	17,889	14,424	25,379	20,527	17,173	13,689	14,360	12,833
RHODE ISLAND	32,927	23,959	19,944	17,071		21,356	30,125	22,305	17,477	14,428		22,154
SOUTH CAROLINA	21,772	18,036	15,030	12,627		13,185	19,972	16,611	14,152	11,988		12,303
SOUTH DAKOTA	20,561	17,904	15,582	13,135		14,889		17,968	14,837	12,566		14,414
TENNESSEE	26,138	20,121	15,931	13,592		15,379	20,304	17,693	14,855	12,883		13,142
TEXAS	27,811	21,202	17,766	13,699	16,224	15,003	23,660	19,160	16,344	13,380	13,913	13,666
UTAH	19,033								14,175			
VERMONT	26,982	20,458	17,084	14,718		12,394	20,560	18,776	16,030	13,856		12,509
VIRGINIA	25,602	19,804	16,811	13,992		13,870	23,117	18,638	15,506	12,627		12,481
WASHINGTON	24,819	20,530	17,548	14,916			24,334	19,876	16,819	14,490		
WEST VIRGINIA	20,742	17,683	15,032	13,205			18,441	17,356	14,885	14,494		
WISCONSIN	27,118	21,438	17,841	14,113		15,383	22,619	19,614	16,602	13,455		
WYOMING												
U.S. SERVICE SCHOOLS												
OUTLYING AREAS												
AMERICAN SAMOA												
GUAM												
PUERTO RICO												
TRUST TERR. PAC IS.												
VIRGIN ISLANDS												

1/ AVERAGE SALARIES FOR FEWER THAN TEN FACULTY MEMBERS HAVE BEEN SUPPRESSED.

TABLE 7.--NUMBER[1] AND PERCENT OF INSTITUTIONAL UNITS OF HIGHER EDUCATION RESPONDING TO THE SURVEY OF SALARIES FOR CONTINUING FACULTY BY CONTROL, LEVEL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT.

50 STATES AND D.C., 1980-81

LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL (2)	PUBLIC (3)	PRIVATE (4)	TOTAL (5)	PUBLIC (6)	PRIVATE (7)	TOTAL (8)	PUBLIC (9)	PRIVATE (10)
ALL INSTITUTIONAL UNITS. . .	3,231	1,497	1,734	2,605	1,314	1,291	80.6	87.8	74.5
UNIVERSITY UNITS	160	95	65	143	90	53	89.4	94.7	81.5
BELOW 10,000	52	14	38	46	13	33	88.5	92.9	86.8
10,000 - 19,999.	48	29	19	40	27	13	83.3	93.1	68.4
20,000 AND ABOVE	60	52	8	57	50	7	95.0	96.2	87.5
OTHER 4-YEAR UNITS	1,797	457	1,340	1,401	365	1,036	78.0	79.9	77.3
BELOW 1,000.	822	34	788	563	21	542	68.5	61.8	68.8
1,000 - 2,499.	498	96	402	450	85	365	90.4	88.5	90.8
2,500 - 4,999.	221	111	110	182	89	93	82.4	80.2	84.5
5,000 - 9,999.	151	117	34	127	97	30	84.1	82.9	88.2
10,000 AND ABOVE	105	99	6	79	73	6	75.2	73.7	100.0
2-YEAR UNITS	1,274	945	329	1,061	859	202	83.3	90.9	61.4
BELOW 500.	289	69	220	181	57	124	62.6	82.6	56.4
500 - 999.	186	110	76	157	104	53	84.4	94.5	69.7
1,000 - 2,499.	345	318	27	315	295	20	91.3	92.8	74.1
2,500 AND ABOVE.	454	448	6	408	403	5	89.9	90.0	83.3

[1] INCLUDES ONLY THOSE INSTITUTIONAL UNITS REPORTING USABLE DATA FOR PART 2, "SALARIES FOR CONTINUING FACULTY, 1980-81".

TABLE 8.--NUMBER [1] AND PERCENT OF FULL-TIME 1979-80 INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS REMAINING ON THE STAFF OF THE SAME INSTITUTIONAL UNIT OF HIGHER EDUCATION IN 1980-81, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1979-80 AND 1980-81

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	ALL INSTITUTIONAL UNITS				UNIVERSITIES			OTHER 4-YEAR UNITS			2-YEAR UNITS		
	NO. OF INSTITUTIONAL UNITS	TOTAL FACULTY IN 1979-80	REMAINING IN 1980-81		TOTAL FACULTY IN 1979-80	REMAINING IN 1980-81		TOTAL FACULTY IN 1979-80	REMAINING IN 1980-81		TOTAL FACULTY IN 1979-80	REMAINING IN 1980-81	
			NUMBER	PERCENT		NUMBER	PERCENT		NUMBER	PERCENT		NUMBER	PERCENT
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
PUBLIC AND PRIVATE													
ALL RANKS COMBINED	2,296	267,174	234,665	88	89,286	78,061	87	121,203	105,421	87	56,685	51,183	90
PROFESSOR	1,349	64,500	59,767	93	31,935	29,476	92	29,623	27,551	93	2,942	2,740	93
ASSOCIATE PROFESSOR	1,389	66,283	60,708	92	25,802	23,625	92	35,137	32,148	91	5,344	4,935	92
ASSISTANT PROFESSOR	1,494	72,119	61,105	85	24,458	20,361	83	40,317	34,179	85	7,344	6,565	89
INSTRUCTOR	1,336	22,134	15,985	72	5,007	3,296	66	12,786	9,134	71	4,341	3,555	82
LECTURER	243	3,551	2,232	63	1,881	1,196	64	1,554	951	61	116	85	73
NO ACADEMIC RANK	639	38,587	34,868	90	203	112	55	1,786	1,458	82	36,598	33,298	91
PUBLIC													
ALL RANKS COMBINED	1,247	193,417	170,830	88	67,814	59,008	87	71,126	62,471	88	54,477	49,351	91
PROFESSOR	588	44,493	41,152	92	24,484	22,470	92	17,240	16,097	93	2,769	2,585	93
ASSOCIATE PROFESSOR	637	46,320	42,639	92	19,579	17,916	92	21,602	19,971	92	5,139	4,752	92
ASSISTANT PROFESSOR	677	48,526	41,437	85	18,155	15,016	83	23,398	20,160	86	6,973	6,261	90
INSTRUCTOR	620	15,194	11,089	73	3,916	2,579	66	7,259	5,198	72	4,019	3,312	82
LECTURER	158	2,872	1,787	62	1,546	968	63	1,228	747	61	98	72	73
NO ACADEMIC RANK	503	36,012	32,726	91	134	59	44	399	298	75	35,479	32,369	91
PRIVATE													
ALL RANKS COMBINED	1,049	73,757	63,835	87	21,472	19,053	89	50,077	42,950	86	2,208	1,832	83
PROFESSOR	761	20,007	18,615	93	7,451	7,006	94	12,383	11,454	92	173	155	90
ASSOCIATE PROFESSOR	752	19,963	18,069	91	6,223	5,704	92	13,535	12,177	90	205	188	92
ASSISTANT PROFESSOR	817	23,593	19,668	83	6,303	5,345	85	16,919	14,019	83	371	304	82
INSTRUCTOR	716	6,940	4,896	71	1,091	717	66	5,527	3,936	71	322	243	75
LECTURER	85	679	445	66	335	228	68	326	204	63	18	13	72
NO ACADEMIC RANK	136	2,575	2,142	83	89	53	77	1,387	1,160	84	1,119	929	83

[1] INCLUDES ONLY THOSE INSTITUTIONAL UNITS RESPONDING TO PART 1, HEGIS XIV, "SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, 1979-80", AND PART 2, HEGIS XV, "SALARIES FOR CONTINUING FACULTY, 1980-81".

TABLE 9.--AVERAGE SALARIES PAID TO 1979-80 FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS REMAINING IN THE SAME INSTITUTIONAL UNIT OF HIGHER EDUCATION IN 1980-81, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY ACADEMIC RANK OF FACULTY MEMBER.

50 STATES AND D.C., 1980-81

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	NO. OF INSTITUTIONAL UNITS	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR UNITS			2-YEAR UNITS		
		AVERAGE SALARY 1979-80	AVERAGE SALARY 1980-81	PERCENT CHANGE	AVERAGE SALARY 1979-80	AVERAGE SALARY 1980-81	PERCENT CHANGE	AVERAGE SALARY 1979-80	AVERAGE SALARY 1980-81	PERCENT CHANGE	AVERAGE SALARY 1979-80	AVERAGE SALARY 1980-81	PERCENT CHANGE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
PUBLIC AND PRIVATE													
ALL RANKS COMBINED . .	2,344	$21,276	$23,404	10.0	$23,833	$26,313	10.4	$20,051	$21,994	9.7	$20,216	$22,221	9.9
PROFESSOR.	1,523	27,812	30,446	9.5	30,403	33,404	9.9	25,618	27,980	9.2	24,630	26,477	7.5
ASSOCIATE PROFESSOR.	1,607	21,153	23,249	9.9	22,285	24,635	10.5	20,410	22,381	9.7	21,053	22,908	8.8
ASSISTANT PROFESSOR.	1,617	17,375	19,170	10.4	18,069	20,127	11.4	16,918	18,627	10.1	17,640	19,298	9.3
INSTRUCTOR	1,458	14,106	15,587	10.5	14,388	16,002	11.2	13,805	15,249	10.5	14,590	16,047	10.0
LECTURER	290	15,947	17,679	10.9	16,562	18,221	10.7	15,570	17,290	11.0	12,830	14,311	11.5
NO ACADEMIC RANK . .	766	20,565	22,718	10.5	16,077	18,171	13.0	15,953	17,644	10.6	20,781	22,954	10.5
PUBLIC													
ALL RANKS COMBINED . .	1,278	$21,708	$23,822	9.7	$23,631	$26,038	10.2	$21,080	$23,008	9.1	$20,459	$22,487	9.9
PROFESSOR.	655	28,344	30,926	9.1	30,051	32,964	9.7	26,825	29,128	8.6	25,036	26,895	7.4
ASSOCIATE PROFESSOR.	727	21,742	23,820	9.6	22,228	24,518	10.3	21,473	23,436	9.1	21,261	23,122	8.8
ASSISTANT PROFESSOR.	733	17,921	19,729	10.1	18,097	20,113	11.1	17,819	19,528	9.6	17,842	19,503	9.3
INSTRUCTOR	689	14,572	16,042	10.1	14,316	15,837	10.6	14,507	15,951	10.0	14,859	15,330	9.9
LECTURER	188	16,259	17,981	10.6	16,658	18,378	10.3	16,056	17,800	10.9	13,056	14,625	12.0
NO ACADEMIC RANK . .	588	20,960	23,158	10.5	15,255	17,131	12.3	17,941	20,075	11.9	20,996	23,195	10.5
PRIVATE													
ALL RANKS COMBINED . .	1,066	$20,149	$22,307	10.7	$24,422	$27,111	11.0	$18,600	$20,565	10.6	$14,140	$15,568	10.1
PROFESSOR.	869	26,725	29,467	10.3	31,375	34,618	10.3	23,971	26,416	10.2	17,012	18,650	9.6
ASSOCIATE PROFESSOR.	880	19,831	21,968	10.8	22,460	24,989	11.3	18,793	20,773	10.5	16,363	18,068	10.4
ASSISTANT PROFESSOR.	884	16,221	18,049	11.3	17,990	20,165	12.1	15,630	17,340	10.9	13,595	14,996	10.3
INSTRUCTOR	769	13,005	14,512	11.6	14,660	16,617	13.3	12,866	14,289	11.2	11,054	12,319	11.4
LECTURER	102	14,606	16,375	12.1	15,507	17,457	12.6	13,852	15,485	11.8	11,167	11,989	7.4
NO ACADEMIC RANK . .	178	14,891	16,401	10.1	17,070	19,427	13.8	15,479	17,064	10.2	14,131	15,519	9.8

TABLE 10.--NUMBER AND PERCENT OF INSTITUTIONAL UNITS OF HIGHER EDUCATION RESPONDING TO THE SURVEY OF FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY, BY CONTROL, LEVEL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT.

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LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL	PUBLIC	PRIVATE	TOTAL	PUBLIC	PRIVATE	TOTAL	PUBLIC	PRIVATE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
ALL INSTITUTIONAL UNITS. . .	3,231	1,497	1,734	2,757	1,422	1,335	85.3	95.0	77.0
UNIVERSITY UNITS	160	95	65	155	94	61	96.9	98.9	93.8
BELOW 10,000	52	14	38	50	14	36	96.2	100.0	94.7
10,000 - 19,999.	48	29	19	47	29	18	97.9	100.0	94.7
20,000 AND ABOVE	60	52	8	58	51	7	96.7	98.1	87.5
OTHER 4-YEAR UNITS	1,797	457	1,340	1,494	430	1,064	83.1	94.1	79.4
BELOW 1,000.	822	34	788	588	26	562	71.5	76.5	71.3
1,000 - 2,499.	498	96	402	463	95	368	93.0	99.0	91.5
2,500 - 4,999.	221	111	110	201	104	97	91.0	93.7	88.2
5,000 - 9,999.	151	117	34	145	114	31	96.0	97.4	91.2
10,000 AND ABOVE	105	99	6	97	91	6	92.4	91.9	100.0
2-YEAR UNITS	1,274	945	329	1,108	898	210	87.0	95.0	63.8
BELOW 500.	289	69	220	187	61	126	64.7	88.4	57.3
500 - 999.	186	110	76	166	109	57	89.2	99.1	75.0
1,000 - 2,499.	345	318	27	327	305	22	94.8	95.9	81.5
2,500 AND ABOVE.	454	448	6	428	423	5	94.3	94.4	83.3

TABLE 11--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

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ALL INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTI-TUTIONS	ALL RANKS	PER-CENT COV-ERED	PRO-FES-SORS	PER-CENT COV-ERED	ASSOC. PRO-FES-SORS	PER-CENT COV-ERED	ASST. PRO-FES-SORS	PER-CENT COV-ERED	IN-STRUC-TORS	PER-CENT COV-ERED	LEC-TU-ERS	PER-CENT COV-ERED	NO ACA-DEMIC RANK	PER-CENT COV-ERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	2,398	$2,289		$3,226		$2,222		$1,728		$1,351		$1,914		$2,013	
VESTED WITHIN 5 YR	1,967	2,330	75.6	3,304	83.0	2,216	79.7	1,712	72.2	1,325	57.8	1,963	75.0	2,095	69.8
VESTED AFTER 5 YR	705	2,193	20.2	2,850	17.2	2,245	19.3	1,786	19.5	1,411	24.5	1,566	10.5	1,876	27.8
HOSPITALIZATION . .	2,442	739	95.2	754	96.7	706	95.9	649	93.8	605	88.6	736	93.0	991	97.8
DISABILITY.	1,394	129	58.0	139	61.7	123	59.6	111	55.2	104	45.8	94	72.9	163	57.7
TUITION PLANS . . .	963	1,670	6.7	2,315	10.1	1,782	6.3	1,377	4.2	985	4.5	1,273	4.7	321	7.0
HOUSING PLANS . . .	78	1,353	.5	1,543	.8	1,324	.4	1,097	.6	959	.4	860	.2	2,110	.2
SOCIAL SECURITY . .	2,163	1,913	82.6	1,545	86.4	1,392	86.4	1,158	87.5	929	84.8	1,053	90.6	1,219	57.2
UNEMPLOYMENT COMP..	2,405	140	94.6	142	95.8	138	95.1	137	94.6	138	93.5	126	91.5	146	92.5
GROUP LIFE INSURANCE	1,952	123	79.6	153	79.8	124	80.4	106	79.3	90	75.8	86	78.3	114	80.0
WORKMAN'S COMP. . .	2,389	100	94.1	117	95.5	91	94.8	74	96.4	59	92.3	84	91.5	155	91.9
OTHER	69	848	4.1	835	4.0	830	4.4	801	4.8	763	4.5	813	7.7	1,306	1.9
OVERALL AVERAGE . .	2,501	4,541	99.8	6,038	99.9	4,629	99.9	3,663	99.8	2,830	99.5	3,734	99.8	4,151	99.9
PUBLIC															
RETIREMENT TOTAL. .	1,379	$2,415		$3,438		$2,413		$1,875		$1,441		$1,981		$2,051	
VESTED WITHIN 5 YR	1,025	2,501	74.4	3,585	79.0	2,442	76.3	1,885	72.7	1,430	64.2	2,019	81.8	2,144	70.9
VESTED AFTER 5 YR	595	2,166	29.8	2,934	22.9	2,326	25.2	1,847	26.6	1,464	32.6	1,684	10.4	1,820	28.8
HOSPITALIZATION . .	1,389	791	96.8	803	97.5	747	97.2	692	95.5	652	91.3	769	96.6	1,014	99.0
DISABILITY.	654	136	52.8	149	54.3	128	52.0	116	49.3	106	42.0	90	75.3	167	58.3
TUITION PLANS . . .	263	414	3.9	565	3.6	524	3.4	488	2.7	380	3.8	573	3.9	181	6.8
HOUSING PLANS . . .	4	1,491		2,216				1,468	.1	1,331	.1				
SOCIAL SECURITY . .	1,091	1,341	77.4	1,565	82.2	1,427	82.1	1,191	83.0	955	79.6	1,068	88.8	1,249	54.3
UNEMPLOYMENT COMP..	1,308	131	93.1	132	94.5	128	93.6	126	92.8	130	91.4	118	89.9	142	92.0
GROUP LIFE INSURANCE	1,094	124	77.6	152	75.4	126	77.6	110	77.6	94	76.5	82	78.5	115	81.0
WORKMAN'S COMP. . .	1,295	105	92.7	121	94.1	93	93.3	75	92.5	58	90.3	88	89.7	162	91.4
OTHER	47	870	5.4	846	5.6	850	6.0	834	6.7	796	6.1	816	9.4	1,307	2.1
OVERALL AVERAGE . .	1,399	4,680	99.9	6,079	100.0	4,790	99.9	3,913	99.9	3,113	99.7	3,940	99.9	4,241	99.9
PRIVATE															
RETIREMENT TOTAL. .	1,019	$1,872		$2,686		$1,699		$1,312		$943		$1,420		$1,302	
VESTED WITHIN 5 YR	942	1,918	78.8	2,730	92.8	1,729	87.9	1,333	71.2	970	43.1	1,508	44.6	1,270	56.9
VESTED AFTER 5 YR	110	1,150	4.7	1,483	3.4	1,145	4.6	954	4.2	741	5.9	1,058	10.9	1,423	14.7
HOSPITALIZATION . .	1,053	585	91.0	633	94.7	598	92.7	550	90.0	485	82.3	550	76.9	617	81.4
DISABILITY.	738	113	72.3	123	79.5	115	78.4	105	67.9	100	54.6	113	62.1	99	49.6
TUITION PLANS . . .	700	2,603	14.5	2,895	25.8	2,548	13.7	2,065	7.5	1,852	6.1	2,796	8.0	1,541	10.1
HOUSING PLANS . . .	74	1,348	1.4	1,538	2.6	1,324	1.4	1,059	1.7	895	1.2	860	-1.1	2,110	2.4
SOCIAL SECURITY . .	1,072	1,252	96.9	1,504	96.6	1,319	97.1	1,096	97.2	881	96.5	996	98.6	991	94.8
UNEMPLOYMENT COMP..	1,097	162	98.7	165	98.8	163	98.8	160	98.6	154	98.2	157	98.8	189	98.8
GROUP LIFE INSURANCE	856	119	84.9	154	90.4	117	87.4	98	83.9	79	74.4	102	77.3	98	66.1
WORKMAN'S COMP. . .	1,093	86	98.5	108	98.9	87	98.7	73	98.4	62	96.9	66	99.3	63	98.7
OTHER	22	270	.6	387	.3	258	.5	238	.9	235	.9	125	.2	955	.1
OVERALL AVERAGE . .	1,102	4,157	99.6	5,939	99.8	4,228	99.7	3,124	99.4	2,180	99.1	2,810	99.5	2,946	99.4

TABLE 11-1.--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

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UNIVERSITY UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTITUTIONS	ALL RANKS	PERCENT COVERED	PROFESSORS	PERCENT COVERED	ASSOC. PROFESSORS	PERCENT COVERED	ASST. PROFESSORS	PERCENT COVERED	INSTRUCTORS	PERCENT COVERED	LECTURERS	PERCENT COVERED	NO ACADEMIC RANK	PERCENT COVERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	155	$2,431		$3,275		$2,181		$1,758		$1,316		$1,796		$1,486	
VESTED WITHIN 5 YR	142	2,479	94.3	3,344	88.4	2,191	86.7	1,715	79.6	1,346	65.1	1,862	74.4	1,535	74.8
VESTED AFTER 5 YR	30	2,163	14.7	2,833	13.6	2,124	15.4	1,669	14.5	1,226	21.9	1,377	11.6	1,264	16.4
HOSPITALIZATION . .	155	674	96.9	725	98.0	665	97.5	623	96.2	594	89.9	703	93.9	655	96.7
DISABILITY.	109	127	64.6	143	69.0	124	65.2	113	60.3	108	46.8	93	72.6	63	59.6
TUITION PLANS . . .	62	2,091	7.1	2,431	10.7	1,906	5.8	1,460	3.8	1,101	5.3	1,248	7.3	3,985	5.6
HOUSING PLANS . . .	3	1,300	.2	1,210	.3	1,402		1,458	.2	1,500	.1				
SOCIAL SECURITY . .	141	1,394	97.2	1,576	87.5	1,444	86.5	1,203	88.0	954	82.7	1,050	90.7	1,092	96.3
UNEMPLOYMENT COMP..	149	132	94.7	139	95.5	131	94.4	127	94.1	122	95.5	116	89.9	94	99.5
GROUP LIFE INSURANCE	139	136	86.5	166	89.3	130	86.4	111	84.9	102	78.0	86	79.6	80	88.8
WORKMAN'S COMP. . .	148	93	94.1	121	94.9	86	94.0	71	93.7	51	93.6	86	89.7	55	99.5
OTHER	10	783	6.4	767	5.7	803	6.7	778	7.2	756	5.1	828	10.2		
OVERALL AVERAGE . .	155	4,888	99.9	6,232	100.0	4,690	99.9	3,733	99.8	2,876	99.5	3,652	99.9	3,531	99.5
PUBLIC															
RETIREMENT TOTAL. .	94	$2,446		$3,261		$2,237		$1,775		$1,345		$1,857		$1,617	
VESTED WITHIN 5 YR	82	2,502	83.5	3,346	85.8	2,257	85.2	1,793	81.3	1,385	70.6	1,905	80.6	1,742	66.4
VESTED AFTER 5 YR	27	2,203	19.2	2,863	18.2	2,151	20.0	1,699	19.2	1,240	26.9	1,482	10.3	1,244	23.5
HOSPITALIZATION . .	94	688	98.9	738	98.7	677	98.7	638	97.7	613	90.5	736	96.4	791	98.7
DISABILITY.	54	134	61.3	154	66.2	129	60.6	118	57.5	112	42.8	86	73.3	72	57.7
TUITION PLANS . . .	16	679	3.8	725	4.3	687	3.6	653	2.8	493	5.0	608	6.9	1,139	1.3
HOUSING PLANS . . .	1	1,580	.1	2,760				1,500	.2	1,500	.2				
SOCIAL SECURITY . .	85	1,392	82.7	1,578	82.9	1,445	82.1	1,202	83.4	935	77.7	1,044	88.3	1,058	94.6
UNEMPLOYMENT COMP..	88	123	92.9	132	93.8	122	92.7	116	92.0	112	94.6	103	87.2	96	99.3
GROUP LIFE INSURANCE	91	134	84.9	159	87.6	129	84.5	113	83.8	108	77.7	79	77.1	68	85.2
WORKMAN'S COMP. . .	87	94	92.1	125	93.0	85	92.0	70	91.4	46	93.1	92	86.9	66	99.3
OTHER	8	785	8.8	768	7.9	805	9.1	782	10.1	758	6.7	828	12.9		
OVERALL AVERAGE . .	94	4,832	100.0	6,003	100.0	4,683	100.0	3,844	100.0	2,955	99.9	3,765	99.9	3,537	99.3
PRIVATE															
RETIREMENT TOTAL. .	61	$2,388		$3,314		$2,008		$1,503		$1,158		$1,486		$1,197	
VESTED WITHIN 5 YR	60	2,420	95.4	3,338	94.9	2,021	90.8	1,514	75.5	1,172	48.4	1,603	50.8	1,397	93.8
VESTED AFTER 5 YR	3	1,499	3.9	2,087	1.9	1,578	2.8	1,260	3.4	1,046	6.4	1,126	16.4		
HOSPITALIZATION . .	61	635	94.0	693	96.1	628	94.1	583	92.6	535	88.3	560	84.6	320	92.3
DISABILITY.	51	112	73.1	120	76.1	112	77.8	102	67.0	100	58.9	123	69.7	50	96.9
TUITION PLANS . . .	46	2,991	15.6	3,118	26.8	2,933	12.0	2,362	6.1	2,617	6.1	3,168	8.7	4,595	15.4
HOUSING PLANS . . .	2	1,214	.6	1,172	1.2	1,402	.2	1,373	.2						
SOCIAL SECURITY . .	61	1,397	99.0	1,570	99.2	1,444	99.0	1,205	99.0	1,001	98.0	1,079	99.8	1,154	100.0
UNEMPLOYMENT COMP..	61	153	99.4	156	99.7	153	99.2	149	99.1	148	98.0	161	100.0	57	100.0
GROUP LIFE INSURANCE	58	142	90.6	183	93.4	132	91.5	105	87.7	86	79.1	108	89.1	104	96.9
WORKMAN'S COMP. . .	61	91	99.4	110	99.9	89	99.5	73	99.3	66	95.1	68	100.0	29	100.0
OTHER	2	495	.2	581	.1	486	.1	473	.3	116	.1				
OVERALL AVERAGE . .	61	5,034	99.7	6,819	100.0	4,710	99.8	3,464	99.5	2,631	98.2	3,227	100.0	3,518	100.0

TABLE 11-7.--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

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OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTI-TUTIONS	ALL RANKS	PER-CENT COV-ERED	PRO-FES-SORS	PER-CENT COV-ERED	ASSOC. PRO-FES-SORS	PER-CENT COV-ERED	ASST. PRO-FES-SORS	PER-CENT COV-ERED	IN-STRUC-TORS	PER-CENT COV-ERED	LEC-TU-ERS	PER-CENT COV-ERED	NO ACA-DEMIC RANK	PER-CENT COV-ERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	1,263	$2,303		$3,234		$2,241		$1,702		$1,293		$2,048		$1,442	
VESTED WITHIN 5 YR	1,112	2,348	73.3	3,336	80.2	2,240	76.9	1,688	69.0	1,271	54.1	2,086	74.3	1,517	69.8
VESTED AFTER 5 YR	265	2,134	19.6	2,794	19.7	2,245	20.1	1,751	20.1	1,346	22.6	1,756	9.9	825	8.4
HOSPITALIZATION . .	1,297	688	93.3	763	95.6	706	94.7	633	92.1	559	87.3	759	92.0	635	85.3
DISABILITY.	825	117	55.6	132	55.9	120	57.7	109	54.9	99	48.4	93	72.5	93	52.3
TUITION PLANS . . .	672	2,013	6.5	2,354	10.0	1,988	6.5	1,557	4.3	1,245	3.9	1,486	2.3	1,671	7.8
HOUSING PLANS . . .	65	1,330	.9	1,613	1.2	1,306	.7	1,042	.9	827	.6	860	.5	2,008	2.2
SOCIAL SECURITY . .	1,255	1,291	88.7	1,527	87.1	1,368	88.6	1,133	89.6	920	89.8	1,067	91.9	1,058	92.9
UNEMPLOYMENT COMP..	1,293	143	95.4	143	96.2	142	95.6	142	94.9	141	93.3	127	93.6	189	97.8
GROUP LIFE INSURANCE	1,044	118	75.3	143	72.4	121	77.0	105	76.5	88	74.6	87	75.6	87	75.5
WORKMAN'S COMP. . .	1,289	88	95.3	113	96.2	89	95.5	72	94.9	57	92.9	84	93.8	69	98.6
OTHER	49	869	3.9	952	3.1	886	3.6	838	4.4	785	5.7	795	6.1	852	.3
OVERALL AVERAGE . .	1,327	4,486	99.8	5,970	99.9	4,615	99.8	3,582	99.7	2,716	99.6	3,829	99.8	3,196	99.3
PUBLIC															
RETIREMENT TOTAL. .	411	$2,616		$3,696		$2,574		$1,924		$1,424		$2,118		$1,534	
VESTED WITHIN 5 YR	311	2,766	71.0	3,967	74.5	2,656	71.5	1,964	68.5	1,430	61.8	2,156	82.1	1,699	86.3
VESTED AFTER 5 YR	186	2,239	28.1	2,915	25.8	2,362	27.9	1,831	30.1	1,412	34.8	1,830	11.1	817	24.5
HOSPITALIZATION . .	418	757	95.2	847	96.4	769	96.1	691	94.9	613	91.0	793	97.1	660	95.4
DISABILITY.	192	120	45.6	138	42.8	123	46.4	112	46.0	98	44.2	92	76.5	52	44.1
TUITION PLANS . . .	64	417	2.1	411	2.4	479	2.1	383	1.8	329	2.2	407	1.1	162	.8
HOUSING PLANS . . .	2	1,308		1,400				1,318		1,275	.1				
SOCIAL SECURITY . .	378	1,352	84.6	1,564	83.3	1,432	84.5	1,190	85.2	962	85.4	1,102	90.7	1,226	89.9
UNEMPLOYMENT COMP..	392	128	93.6	129	95.2	128	94.0	127	92.7	130	90.1	122	92.8	176	96.0
GROUP LIFE INSURANCE	328	125	70.6	150	64.5	128	72.4	112	73.5	95	74.8	87	78.5	58	64.8
WORKMAN'S COMP. . .	392	90	93.7	115	95.2	91	94.0	72	92.9	54	90.0	88	92.8	70	98.0
OTHER	31	912	5.7	981	4.3	928	5.2	898	6.5	821	9.1	795	7.4	811	1.0
OVERALL AVERAGE . .	422	4,871	99.9	6,270	100.0	4,927	99.9	3,948	99.9	3,126	99.7	4,145	99.9	3,705	100.0
PRIVATE															
RETIREMENT TOTAL. .	852	$1,633		$2,255		$1,558		$1,233		$913		$1,304		$1,413	
VESTED WITHIN 5 YR	801	1,670	77.3	2,299	91.6	1,589	87.2	1,256	69.9	943	43.0	1,360	37.6	1,445	54.9
VESTED AFTER 5 YR	79	1,002	4.6	1,312	4.3	1,031	5.1	855	4.3	684	5.0	777	4.0	841	3.7
HOSPITALIZATION . .	879	559	90.1	589	93.9	583	92.2	534	89.0	472	81.4	523	68.0	587	82.2
DISABILITY.	633	114	73.3	125	82.4	116	79.1	106	69.9	101	54.5	99	53.6	103	54.7
TUITION PLANS . . .	608	2,427	14.4	2,730	25.3	2,403	14.7	1,973	8.3	1,710	6.4	2,262	7.5	1,706	9.9
HOUSING PLANS . . .	63	1,330	2.5	1,614	3.5	1,306	2.0	1,036	2.3	784	1.4	960	2.6	2,008	2.8
SOCIAL SECURITY . .	877	1,195	95.9	1,461	94.8	1,262	96.3	1,052	96.6	865	96.1	918	97.4	1,011	93.8
UNEMPLOYMENT COMP..	901	167	98.4	171	98.2	167	98.6	164	98.4	155	98.1	152	97.6	193	98.4
GROUP LIFE INSURANCE	716	108	83.4	133	88.4	110	85.6	95	81.3	78	74.3	92	62.1	94	78.6
WORKMAN'S COMP. . .	897	84	98.1	108	98.2	86	98.3	73	98.0	61	97.2	65	98.8	69	98.8
OTHER	18	233	.7	376	.4	203	.6	190	1.0	221	.8			955	.1
OVERALL AVERAGE . .	905	3,806	99.5	5,361	99.7	4,021	99.7	2,996	99.4	2,118	99.3	2,318	99.3	3,044	99.1

TABLE 11-2.--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

50 STATES AND D.C.,1980-81

2-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTI-TUTIONS	ALL RANKS	PER-CENT COV-ERED	PRO-FES-SORS	PER-CENT COV-ERED	ASSOC. PRO-FES-SORS	PER-CENT COV-ERED	ASST. PRO-FES-SORS	PER-CENT COV-ERED	IN-STRUC-TORS	PER-CENT COV-ERED	LEC-TU-ERS	PER-CENT COV-ERED	NO ACA-DEMIC RANK	PER-CENT COV-ERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	980	$2,062		$2,799		$2,261		$1,897		$1,510		$1,860		$2,038	
VESTED WITHIN 5 YR	713	2,082	69.0	2,619	69.2	2,175	70.8	1,826	67.5	1,434	60.7	1,851	84.5	2,128	69.8
VESTED AFTER 5 YR	410	2,016	29.2	3,211	30.4	2,477	28.2	2,056	30.1	1,656	31.8	1,968	7.0	1,822	28.9
HOSPITALIZATION . .	990	935	97.2	891	97.4	844	97.1	799	95.3	732	90.5	822	93.5	1,010	98.4
DISABILITY.	484	157	53.8	170	59.4	143	51.0	121	42.9	116	38.1	106	77.7	167	57.9
TUITION PLANS . . .	229	293	6.6	397	6.5	399	7.3	450	5.1	383	5.3	460	2.6	229	7.0
HOUSING PLANS . . .	10	2,248	.1	2,925	.1	2,900		1,950		1,800	.2			2,284	.1
SOCIAL SECURITY . .	767	1,228	62.7	1,471	72.8	1,340	73.8	1,156	75.6	936	73.2	973	80.4	1,234	55.1
UNEMPLOYMENT COMP..	963	145	92.9	155	94.2	145	94.3	143	94.6	145	92.0	185	88.3	144	92.2
GROUP LIFE INSURANCE	769	111	79.3	129	76.4	114	79.4	97	78.1	83	77.0	77	87.7	115	80.2
WORKMAN'S COMP. . .	951	137	92.1	132	93.9	115	93.8	91	93.7	73	89.5	66	88.3	160	91.6
OTHER	10	1,114	1.5	220	.5	272	.9	241	.6	242	.6	125	.6	1,310	2.0
OVERALL AVERAGE . .	1,019	4,180	99.8	5,228	99.9	4,494	99.9	3,870	99.7	3,094	99.4	3,659	99.4	4,202	99.9
PUBLIC															
RETIREMENT TOTAL. .	874	$2,089		$2,855		$2,290		$1,929		$1,547		$1,881		$2,059	
VESTED WITHIN 5 YR	632	2,110	69.9	2,674	69.3	2,205	71.3	1,856	68.3	1,468	63.4	1,864	88.2	2,152	70.7
VESTED AFTER 5 YR	382	2,039	29.4	3,260	31.0	2,518	28.4	2,090	30.5	1,698	33.3	2,102	6.9	1,832	28.9
HOSPITALIZATION . .	877	945	97.9	902	97.9	852	97.4	808	95.9	746	92.4	823	95.3	1,019	99.1
DISABILITY.	410	159	54.2	173	59.6	145	50.9	123	43.0	119	37.6	106	80.1	169	58.5
TUITION PLANS . . .	183	251	6.6	352	6.5	361	7.4	422	5.2	338	5.6	460	2.8	180	6.9
HOUSING PLANS . . .	1	600								600					
SOCIAL SECURITY . .	633	1,246	61.4	1,491	71.7	1,352	73.1	1,169	74.8	959	71.1	989	79.8	1,251	53.7
UNEMPLOYMENT COMP..	828	144	92.6	156	94.0	145	94.2	143	94.5	144	91.3	186	88.2	142	92.0
GROUP LIFE INSURANCE	687	112	80.1	128	76.3	113	79.5	97	78.3	83	78.3	77	87.9	116	81.2
WORKMAN'S COMP. . .	816	140	91.8	136	93.7	117	93.6	92	93.6	74	88.7	68	88.2	164	91.3
OTHER	4	1,168	1.5	247	.4	215	.7	188	.4	200	.3			1,310	2.1
OVERALL AVERAGE . .	883	4,243	99.8	5,317	99.9	4,545	99.9	3,939	99.7	3,214	99.4	3,749	100.0	4,250	99.9
PRIVATE															
RETIREMENT TOTAL. .	106	$1,114		$1,307		$1,333		$883		$639		$963		$1,182	
VESTED WITHIN 5 YR	81	1,020	45.4	1,333	66.5	1,389	57.7	874	47.9	642	30.2	1,152	25.0	966	43.7
VESTED AFTER 5 YR	28	1,294	23.6	1,206	17.0	1,194	23.1	905	19.9	634	15.7	492	10.0	1,513	28.4
HOSPITALIZATION . .	113	623	80.0	602	87.6	611	87.9	574	82.3	514	69.6	802	65.0	670	79.8
DISABILITY.	54	98	44.1	99	55.5	110	53.4	97	40.9	87	43.8	80	40.0	98	41.5
TUITION PLANS . . .	46	1,322	6.6	1,825	4.6	2,224	3.9	1,787	2.4	1,214	1.8			1,186	10.2
HOUSING PLANS . . .	9	2,282	1.7	2,925	1.8	2,900	1.0	1,950	1.0	1,933	2.1			2,284	2.0
SOCIAL SECURITY . .	134	948	95.5	1,131	98.2	1,105	96.1	913	92.3	747	97.7	750	90.0	961	95.8
UNEMPLOYMENT COMP..	135	173	98.7	141	99.1	154	97.1	156	97.3	155	99.5	174	90.0	191	99.2
GROUP LIFE INSURANCE	82	98	60.6	151	78.4	135	77.9	98	72.4	72	62.2	79	85.0	82	49.9
WORKMAN'S COMP. . .	135	62	98.5	65	98.6	79	99.7	69	97.3	56	98.4	49	90.0	58	98.7
OTHER	2	321	2.4	125	2.8	443	6.2	314	6.1	285	3.7	125	10.0		
OVERALL AVERAGE . .	136	2,645	99.8	3,248	100.0	3,189	100.0	2,335	99.5	1,750	99.8	2,051	90.0	2,804	99.9

TABLE 12.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

50 STATES AND D.C., 1980-81

ALL INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM	ALL RANKS	PROFESSORS	ASSOC. PROFESSORS	ASSIST. PROFESSORS	INSTRUCTORS	LECTURERS	NO ACADEMIC RANK
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	2,524	1,682	1,768	1,781	1,645	410	824
NUMBER OF SALARIED INDIVIDUALS	329,670	87,312	83,354	83,293	24,672	5,332	45,707
NUMBER COVERED BY FRINGE BENEFITS	326,046	86,060	82,546	82,378	24,377	5,312	45,373
AVERAGE SALARY	$23,302	$30,753	$23,214	$18,901	$15,178	$17,301	$22,334
AVERAGE EXPENDITURE FOR FRINGE BENEFITS. .	$4,541	$6,038	$4,629	$3,663	$2,830	$3,734	$4,151
AVERAGE COMPENSATION	$27,793	$36,794	$27,798	$22,524	$17,975	$21,021	$26,455
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	1,406	766	838	844	805	257	626
NUMBER OF SALARIED INDIVIDUALS	241,269	61,174	59,364	56,777	17,129	4,345	42,480
NUMBER COVERED BY FRINGE BENEFITS	239,590	60,817	58,911	56,341	16,982	4,341	42,198
AVERAGE SALARY	$23,745	$31,077	$23,772	$19,431	$15,613	$17,620	$22,827
AVERAGE EXPENDITURE FOR FRINGE BENEFITS. .	$4,690	$6,079	$4,790	$3,913	$3,113	$3,940	$4,241
AVERAGE COMPENSATION	$28,392	$37,120	$28,525	$23,313	$18,699	$21,556	$27,033
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	1,118	916	930	937	840	153	198
NUMBER OF SALARIED INDIVIDUALS	88,401	26,138	23,990	26,516	7,543	987	3,227
NUMBER COVERED BY FRINGE BENEFITS	86,456	25,243	23,635	26,037	7,395	971	3,175
AVERAGE SALARY	$22,093	$29,994	$21,833	$17,767	$14,192	$15,899	$15,946
AVERAGE EXPENDITURE FOR FRINGE BENEFITS. .	$4,157	$5,939	$4,228	$3,124	$2,180	$2,810	$2,946
AVERAGE COMPENSATION	$26,159	$35,729	$25,998	$20,835	$16,328	$18,664	$18,845

TABLE 12-1.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

50 STATES AND D.C., 1980-81

UNIVERSITY UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	ALL RANKS (2)	PROFESSORS (3)	ASSOC. PROFESSORS (4)	ASSIST. PROFESSORS (5)	INSTRUCTORS (6)	LECTURERS (7)	NO ACADEMIC RANK (8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	158	158	158	159	155	93	18
NUMBER OF SALARIED INDIVIDUALS	101,463	37,791	28,965	26,881	5,066	2,542	218
NUMBER COVERED BY FRINGE BENEFITS	98,952	36,656	28,345	26,272	4,932	2,534	213
AVERAGE SALARY	$25,949	$33,622	$24,392	$19,684	$15,530	$17,327	$17,856
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,848	$6,232	$4,695	$3,733	$2,876	$3,652	$3,531
AVERAGE COMPENSATION	$30,715	$39,667	$28,981	$23,332	$18,330	$20,967	$21,306
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	95	95	95	95	94	64	13
NUMBER OF SALARIED INDIVIDUALS	72,586	26,580	21,208	18,853	3,791	2,005	149
NUMBER COVERED BY FRINGE BENEFITS	71,570	26,265	20,858	18,562	3,734	2,003	148
AVERAGE SALARY	$25,571	$32,945	$24,268	$19,637	$15,305	$17,426	$17,358
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,832	$6,003	$4,683	$3,844	$2,955	$3,765	$3,537
AVERAGE COMPENSATION	$30,335	$38,877	$28,874	$23,422	$18,216	$21,187	$20,870
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	63	63	63	64	61	29	5
NUMBER OF SALARIED INDIVIDUALS	28,877	11,211	7,757	8,028	1,275	537	69
NUMBER COVERED BY FRINGE BENEFITS	27,382	10,391	7,487	7,710	1,198	531	65
AVERAGE SALARY	$26,897	$35,227	$24,730	$19,792	$16,197	$16,956	$18,933
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$5,036	$6,813	$4,710	$3,464	$2,631	$3,227	$3,518
AVERAGE COMPENSATION	$31,670	$41,539	$29,276	$23,119	$18,669	$20,146	$22,247

TABLE 12-7.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

50 STATES AND D.C., 1980-81

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM	ALL RANKS	PRO-FESSORS	ASSOC. PRO-FESSORS	ASSIST. PRO-FESSORS	INSTRUC-TORS	LEC-TURERS	NO ACA-DEMIC RANK
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	1,340	1,218	1,231	1,237	1,115	259	153
NUMBER OF SALARIED INDIVIDUALS	156,438	44,414	46,211	46,844	14,258	2,449	2,230
NUMBER COVERED BY FRINGE BENEFITS	155,846	44,325	46,086	46,642	14,166	2,439	2,188
AVERAGE SALARY	$22,230	$28,798	$22,558	$18,398	$14,887	$17,425	$17,334
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,486	$5,970	$4,615	$3,592	$2,716	$3,829	$3,196
AVERAGE COMPENSATION	$26,730	$34,755	$27,161	$21,965	$17,585	$21,238	$20,470
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	423	407	415	419	392	141	39
NUMBER OF SALARIED INDIVIDUALS	99,735	29,705	30,285	28,769	8,424	2,019	503
NUMBER COVERED BY FRINGE BENEFITS	99,584	29,691	30,245	28,726	8,402	2,017	503
AVERAGE SALARY	$23,533	$30,097	$23,639	$19,315	$15,567	$17,997	$19,798
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,871	$6,270	$4,927	$3,948	$3,126	$4,145	$3,705
AVERAGE COMPENSATION	$28,365	$36,364	$28,560	$23,247	$18,685	$22,138	$23,503
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	917	811	816	819	723	118	114
NUMBER OF SALARIED INDIVIDUALS	56,731	14,709	15,926	18,075	5,834	430	1,727
NUMBER COVERED BY FRINGE BENEFITS	56,262	14,634	15,841	17,916	5,764	422	1,685
AVERAGE SALARY	$19,996	$26,173	$20,502	$16,939	$13,905	$14,741	$16,617
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$3,806	$5,361	$4,021	$2,996	$2,118	$2,318	$3,044
AVERAGE COMPENSATION	$23,773	$31,526	$24,501	$19,909	$15,998	$17,016	$19,586

TABLE 12-3.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

50 STATES AND D.C., 1980-81

4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	ALL RANKS (2)	PROFESSORS (3)	ASSOC. PROFESSORS (4)	ASSIST. PROFESSORS (5)	INSTRUCTORS (6)	LECTURERS (7)	NO ACADEMIC RANK (8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	1,026	306	379	395	375	58	653
NUMBER OF SALARIED INDIVIDUALS	71,801	5,107	8,178	9,568	5,348	341	43,259
NUMBER COVERED BY FRINGE BENEFITS	71,248	5,079	8,115	9,464	5,279	339	42,972
AVERAGE SALARY	$21,898	$26,528	$22,750	$19,166	$15,621	$16,222	$22,615
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,180	$5,228	$4,494	$3,870	$3,094	$3,659	$4,202
AVERAGE COMPENSATION	$26,045	$31,728	$27,209	$22,994	$18,676	$19,860	$26,789
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	888	264	328	331	319	52	574
NUMBER OF SALARIED INDIVIDUALS	68,978	4,889	7,871	9,155	4,914	321	41,828
NUMBER COVERED BY FRINGE BENEFITS	68,436	4,861	7,808	9,053	4,846	321	41,547
AVERAGE SALARY	$22,177	$26,880	$22,947	$19,370	$15,928	$16,458	$22,875
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,243	$5,317	$4,545	$3,939	$3,214	$3,749	$4,250
AVERAGE COMPENSATION	$26,387	$32,166	$27,456	$23,265	$19,097	$20,207	$27,097
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	138	42	51	55	56	6	79
NUMBER OF SALARIED INDIVIDUALS	2,823	218	307	413	434	20	1,431
NUMBER COVERED BY FRINGE BENEFITS	2,812	218	307	411	433	18	1,425
AVERAGE SALARY	$15,065	$18,645	$17,685	$14,663	$12,155	$12,441	$14,993
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$2,645	$3,248	$3,189	$2,335	$1,750	$2,051	$2,804
AVERAGE COMPENSATION	$17,700	$21,893	$20,875	$16,986	$13,901	$14,287	$17,786

Appendix

Survey Procedures

Survey Procedures

The survey universe consisted of the 3,270 institutional units listed in the *Education Directory, College and Universities, 1980-81,* a publication of the National Center for Education Statistics. Survey questionnaires were mailed to those institutional units either directly or through a State coordinator who coordinated the data collection with all or selected institutional units in his State. State coordinators and officials of institutional units who had not returned their survey questionnaires prior to the due date were contacted through follow-up telephone calls and mailgrams before the closeout of data collection, July 24, 1981. Data, excluding those for salaries, were estimated for nonresponding institutional units and included in the tables.

The tables herein present data on full-time instructional faculty, including total number of faculty, number of tenured faculty, and average salaries and fringe benefit expenditures for full-time instructional faculty. They are categorized by sex, academic rank, length of contract, type of benefit plan, and by level and control of institutional unit.

Data are aggregated for the 50 States and the District of Columbia on the basis of the following characteristics:

1. Institutional control

   A. *Public* – institutions controlled by Federal, State, or local governments.

   B. *Private* – independent institutions or those affiliated with religious organizations.

2. Institutional level:

   A. *University* – institutions that (1) give considerable stress to graduate instruction, (2) confer

advanced degrees as well as bachelor's degrees in a variety of liberal arts fields, and (3) have at least two professional schools that are not exclusively technological.

B. *Other 4-year* – all 4-year institutions not classified as universities, granting bachelor's or higher degrees or some other type of recognition equivalent to such degrees (e.g., ecclesiastical recognition in theological institutions), based on at least 4 academic years beyond secondary school.

2-year – institutions offering at least 2, but less than 4 academic years beyond secondary school.

3. Length of Contract:

A. *9-month* – faculty who teach for two semesters, three quarters, two trimesters, two 4-month sessions or the equivalent.

B. *12-month* – faculty employed for the entire year.

4. Enrollment size – total enrollment (headcount) of institutions as reported in the 1979 Opening Fall Enrollment Survey, a part of the Higher Education General Information Survey (HEGIS).

5. Geographical region – States within each region are:

A. *New England* – Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

B. *Mideast* – Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania.

C. *Great Lakes* – Illinois, Indiana, Michigan, Ohio, Wisconsin.

D. *Plains* – Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota.

E. *Southeast* – Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia.

F. *Southwest* – Arizona, New Mexico, Oklahoma, Texas.

G. *Rocky Mountains* – Colorado, Idaho, Montana, Utah, Wyoming.

H. *Far West* – Alaska, California, Hawaii, Nevada, Oregon, Washington.

Estimation Procedures

Number of faculty, number of faculty with tenure, and number of faculty contributing their services were estimated for nonresponding institutional units.

Estimations of data for nonresponding institutional units were based on data on file for HEGIS XIV. The HEGIS XIV data included estimates based on data reported in the HEGIS XIII survey for institutional units that did not respond to the HEGIS XIV survey and estimates based on "peer" institutional units when no data from previous years were available for the nonresponding institutional unit. Both reported and estimated data were used to estimate the HEGIS XV data.

Use of a "peer" institutional unit required that NCES identify a responding institutional unit with as many characteristics similar to the nonresponding institutional unit as possible. These characteristics included control, level, affiliation, accreditation, highest degree offered, types of programs offered, size of enrollment, and geographical location.

Estimation of data for nonresponding new institutional units required that average number of students per faculty member and the percentage distribution of faculty data by sex, length of contract, and academic rank be determined for each level and control of institutional unit from data reported in the HEGIS XIV enrollment and faculty surveys. The average number of students per faculty member corresponding to the level and control of the nonresponding institutional unit and HEGIS XV enrollment data reported by the nonresponding institutional unit were used to obtain an estimated total number of faculty for HEGIS XV. The number was distributed by sex, length of contract, and academic rank based on the percentage distribution derived from the HEGIS XIV data.

Faculty salaries were based on actual numbers reported. No attempt was made to estimate salary levels (i.e., averages) for nonresponding institutional units, because the many factors affecting the payment of salaries could not be properly researched to provide reliable estimates within a brief time period.

GPO 864-678